

# The Contest Game for Crowdsourcing Reviews

Marios Mavronicolas

Department of Computer Science, University of Cyprus, Cyprus  
mavronic@ucy.ac.cy

Paul G. Spirakis

Department of Computer Science, University of Liverpool, UK  
p.spirakis@liverpool.ac.uk

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## Abstract

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We consider a *contest game* modelling a contest where reviews for a *proposal* are crowdsourced from  $n$  *players*. Player  $i$  has a *skill*  $s_i$ , strategically chooses a *quality*  $q \in \{1, 2, \dots, Q\}$  for her review and pays an *effort*  $f_q \geq 0$ , strictly increasing with  $q$ . Under *voluntary participation*, a player may opt to not write a review, paying zero effort; *mandatory participation* does not provide this option. For her effort, she is awarded a *payment* per her *payment function*, which is either *player-invariant*, like, e.g., the popular *proportional allocation*, or *player-specific*; it is *oblivious* when it does not depend on the numbers of players choosing a different quality. The *utility* to player  $i$  is the difference between her payment and her *cost*, calculated by a *skill-effort function*  $\Lambda(s_i, f_q)$ . Skills may vary for *arbitrary players*; *anonymous players* means  $s_i = 1$  for all players  $i$ . In a *pure Nash equilibrium*, no player could unilaterally increase her utility by switching to a different quality. We show the following results about the existence and the computation of a pure Nash equilibrium:

- We present an exact potential to show the existence of a pure Nash equilibrium for the contest game with arbitrary players and player-invariant and oblivious payments. A particular case of this result provides an answer to an open question from [6]. In contrast, a pure Nash equilibrium might not exist (i) for player-invariant payments, even if players are anonymous, (ii) for proportional allocation payments and arbitrary players, and (iii) for player-specific payments, even if players are anonymous; in the last case, it is  $\mathcal{NP}$ -hard to tell. These counterexamples prove the tightness of our existence result.
- We show that the contest game with proportional allocation, voluntary participation and anonymous players has the *Finite Improvement Property*, or *FIP*; this yields two pure Nash equilibria. The *FIP* carries over to mandatory participation, except that there is now a single pure Nash equilibrium. For arbitrary players, we determine a simple sufficient condition for the *FIP* in the special case where the skill-effort function has the product form  $\Lambda(s_i, f_q) = s_i f_q$ .
- We introduce a novel, discrete concavity property of player-specific payments, namely *three-discrete-concavity*, which we exploit to devise, for constant  $Q$ , a polynomial-time  $\Theta(n^Q)$  algorithm to compute a pure Nash equilibrium in the contest game with arbitrary players; it is a special case of a  $\Theta\left(n Q^2 \binom{n+Q-1}{Q-1}\right)$  algorithm for arbitrary  $Q$  that we present. This settles the parameterized complexity of the problem with respect to the parameter  $Q$ . The computed equilibrium is *contiguous*: players with higher skills are contiguously assigned to lower qualities. Both three-discrete-concavity and the algorithm extend naturally to player-invariant payments.

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## 1 Introduction

*Contests* [39] are modelled as games where strategic contestants, or *players*, invest efforts in competitions to win valuable prizes, such as monetary awards, scientific credit or social reputation. Such competitions are ubiquitous in contexts such as promotion tournaments in organizations, allocation of campaign resources, content curation and selection in online platforms, financial support of scientific research by governmental institutions and question-and-answer forums. This work joins an active research thread on the existence, computation and efficiency of (pure) Nash equilibria in games for crowdsourcing, content curation, information aggregation and other relative tasks [1, 2, 4, 5, 6, 12, 14, 15, 16, 17, 18, 21, 25, 40].

In a *crowdsourcing contest* (see, e.g., [8, 13, 33]), solutions to a certain task are solicited. When the task is the evaluation of proposals requesting funding, a set of expert advisors, or *reviewers*, file peer-reviews of the proposals. We shall consider a contest game for crowdsourcing reviews, embracing and wide-extending a corresponding game from [6, Section 2] that was motivated by issues in the design of blockchains and cryptocurrencies. In the contest game, funding agencies wish to collect peer-reviews of esteem *quality*. *Costs* are incurred to reviewers; they reflect various overheads, such as time, participation cost or reputational loss, and are supposed to increase with the reviewers' *skills* and *efforts*.<sup>1</sup> Both skills and efforts are modelled as discrete; such modelling is natural since, for example, monetary expenditure, the time to spend on projects, and man-power are usually measured in discrete units. Naturally, efforts increase with the achieved qualities of the reviews. Efforts map collectively into *payments* rewarded to the reviewers to counterbalance their costs. We proceed to formalize these considerations.

### 1.1 The Contest Game for Crowdsourcing Reviews

We assume familiarity with the basics of finite games, as articulated, e.g., in [24]; we shall restrict attention to finite games. In the *contest game for crowdsourcing reviews*, henceforth abbreviated as the *contest game*, there are  $n$  *players*  $1, 2, \dots, n$ , with  $n \geq 2$ , simultaneously writing reviews for a *proposal*. Each player  $i \in [n]$  has a *skill*  $s_i > 0$ . Players are *anonymous* if their skills are the same; then, take  $s_i = 1$  for all  $i \in [n]$ . Else they are *arbitrary*.

The *strategy*  $q_i$  of a player  $i \in [n]$  is the *quality* of the review she writes; she chooses it from a finite set  $\{1, 2, \dots, Q\}$ , with  $Q \geq 2$ . For a given *quality vector*  $\mathbf{q} = \langle q_1, \dots, q_n \rangle$ , the *load* on quality  $q$ , denoted as  $\mathbf{N}_{\mathbf{q}}(q)$ , is the number of players choosing quality  $q$ ; so  $\sum_{q \in [Q]} \mathbf{N}_{\mathbf{q}}(q) = n$ . A partial quality vector  $\mathbf{q}_{-i}$  results by excluding  $q_i$  from  $\mathbf{q}$ , for some player  $i \in [n]$ .  $\text{Players}_{\mathbf{q}}(q)$  is the set of players choosing quality  $q$  in  $\mathbf{q}$ .  $f_q$  is the *effort* paid by a player writing a review of quality  $q$ ; it is an increasing function of  $q$  with  $f_1 < f_2 < \dots < f_Q$ . *Mandatory participation* is modeled by setting  $f_1 > 0$ ; under *voluntary participation*, modeled by setting  $f_1 = 0$ , a player may choose not to write a review and save effort.

Given a quality vector  $\mathbf{q}$  and a player  $i \in [n]$ , the *payment* awarded to player  $i \in [n]$  for her review is the value  $P_i(\mathbf{q})$  determined by her *payment function*  $P_i$ , obeying the *normalization condition*  $\sum_{k \in [n]} P_k(\mathbf{q}) \leq 1$ . Payments are *oblivious* if for any player  $i \in [n]$  and quality vector  $\mathbf{q}$ ,  $P_i(\mathbf{q}) = P_i(\mathbf{N}_{\mathbf{q}}(q_i), f_{q_i})$ ; that is,  $P_i(\mathbf{q})$  depends only on the quality  $q_i$  chosen by player  $i$  and the load on it. Note that oblivious payments are not necessarily player-invariant as for

<sup>1</sup> One might argue that the cost of a reviewer for writing a review of a given quality decreases with her skill and claim that skill is a misnomer; however, it can also be argued that skilled players are incurred higher costs upon drawing more skills than necessary for writing a decent review. For consistency, we chose to keep using skills in the same way as in [6].

86 different players  $i, k \in [n]$ , it is not necessary that  $P_i = P_k$ . Payments are *player-invariant* if  
 87 for every quality vector  $\mathbf{q}$ , for any players  $i, k \in [n]$  with  $q_i = q_k$ ,  $P_i(\mathbf{q}) = P_k(\mathbf{q})$ ; thus, players  
 88 choosing the same quality are awarded the same payment. A player-invariant payment  
 89 function  $P_i(\mathbf{q})$  can be represented by a two-argument payment function  $P_i(q, \mathbf{q}_{-i})$ , for a  
 90 quality  $q \in [Q]$  and a partial quality vector  $\mathbf{q}_{-i}$ , for a player  $i \in [n]$ . We consider the following  
 91 player-invariant payments:

92 ■ The *proportional allocation*  $PA_i(\mathbf{q}) = \frac{f_{q_i}}{\sum_{k \in [n]} f_{q_k}}$ ; thus,  $\sum_{i \in [n]} PA_i(\mathbf{q}) = \frac{\sum_{i \in [n]} f_{q_i}}{\sum_{i \in [n]} f_{q_i}} = 1$ .

93 Proportional allocation is widely studied in the context of contests with smooth allocation  
 94 of prizes (cf. [39, Section 4.4]). For proportional allocation with voluntary participation  
 95 (by which  $f_1 = 0$ ), in the scenario where all players choose quality 1, the payment to any  
 96 player becomes  $\frac{0}{0}$ , so it is indeterminate.<sup>2</sup> To remove indeterminacy and make payments  
 97 well-defined, we define the payment to any player choosing quality 1 in the case where all  
 98 players choose 1 to be 0. Note that proportional allocation is not oblivious.

99 ■ The *equal sharing per quality*  $ES_i(\mathbf{q}) = C_{ES} \cdot \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)}$ ; so  $f_{q_i}$  is shared evenly by players choos-

100 ing  $q_i$ . Since  $\sum_{i \in [n]} ES_i(\mathbf{q}) = C_{ES} \cdot \sum_{i \in [n]} \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)}$ , we take  $C_{ES} = \left( \max_{\mathbf{q}} \sum_{i \in [n]} \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)} \right)^{-1}$ .

101 Note that the equal sharing per quality is different from the standard equal sharing, by  
 102 which *all* players choosing quality at least some  $q \in [Q]$  share  $f_q$  equally. Thus, standard  
 103 equal sharing is not oblivious, while the equal sharing per quality is. Both the equal  
 104 sharing per quality and the equal sharing allow for a player's payment to decrease with  
 105 an increase in quality; this happens, for example, in standard equal sharing when a player  
 106 switches from a lower quality with very high load to a higher quality with a significantly  
 107 smaller total load on qualities at least the higher quality.

108 ■ The *KTop allocation*  $KTop_i(\mathbf{q}) = C_{KTop} \cdot \begin{cases} 0, & \text{if } q_i \leq Q - K \\ \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)}, & \text{if } q_i > Q - K \end{cases}$ ; so players choos-

109 ing a quality  $q$  higher than a certain quality  $Q - K$  share  $f_q$  evenly. Since  $\sum_{i \in [n]} KTop_i(\mathbf{q}^\ell) =$

110  $C_{KTop} \sum_{q_i > Q - K} \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)}$ , we take  $C_{KTop} = \left( \max_{\mathbf{q}^\ell} \sum_{q_i > Q - K} \frac{f_{q_i}}{N_{\mathbf{q}}(q_i)} \right)^{-1}$ .

111 Note that the *KTop* allocation is different from the standard *KTop* allocation, considered in,  
 112 e.g., [14, 22, 40], by which *all* players choosing quality higher than  $Q - K$  share  $f_q$  equally;  
 113 so the utility of a player  $i$  choosing a quality  $q_i > Q - K$  in  $\mathbf{q}$  is  $\frac{f_{q_i}}{\sum_{q > Q - K} N_{\mathbf{q}}(q)}$ . Thus,  
 114 the standard *KTop* allocation is not oblivious, while the *KTop* allocation is.

115 A generalization of a player-invariant payment function results by allowing the payment  
 116 to player  $i \in [n]$  to be a function  $P_i(i, \mathbf{q})$  of both  $i$  and  $\mathbf{q}$ ; it is called a *player-specific* payment  
 117 function. The *cost* or *skill-effort function*  $\Lambda : \mathbb{R}_{\geq 1} \times \mathbb{R}_{\geq 0} \rightarrow \mathbb{R}_{\geq 0}$ , with  $\Lambda(\cdot, 0) = 0$ , is a  
 118 monotonically increasing, polynomial-time computable function in both skill and effort.

119 For a quality vector  $\mathbf{q}$ , the *utility function* is assumed to be of quasi-linear form with  
 120 respect to payment and cost and is defined as  $U_i(\mathbf{q}) = P_i(\mathbf{q}) - \Lambda(s_i, f_{q_i})$ , for each player  
 121  $i \in [n]$ . In a *pure Nash equilibrium*  $\mathbf{q}$ , for every player  $i \in [n]$  and deviation of her to strategy  
 122  $q \in [Q]$ ,  $q \neq q_i$ ,  $U_i(\mathbf{q}) \geq U_i(q, \mathbf{q}_{-i})$ ; so no player could increase her utility by unilaterally  
 123 switching to a different quality. We consider the following problems for deciding the existence  
 124 of a pure Nash equilibrium and computing one if there is one:

<sup>2</sup> This means that all values  $c$  satisfy  $0 = 0 \cdot c$ .

- 125 ■  $\exists$ PNE WITH PLAYER-INVARIANT AND OBLIVIOUS PAYMENTS
- 126 ■  $\exists$ PNE WITH PLAYER-INVARIANT PAYMENTS
- 127 ■  $\exists$ PNE WITH PROPORTIONAL ALLOCATION AND ARBITRARY PLAYERS
- 128 ■  $\exists$ PNE WITH PROPORTIONAL ALLOCATION AND ANONYMOUS PLAYERS
- 129 ■  $\exists$ PNE WITH PLAYER-SPECIFIC PAYMENTS

130 The most significant difference between the contest game and the contest games traditionally  
 131 considered in Contest Theory [39] is that the it adopts players with a *discrete* action space,  
 132 choosing over a finite number of qualities, while the latter focus on players with a *continuous*  
 133 one. (See [11] for an exception.) Alas, the contest game is comparable to classes of contests  
 134 studied in Contest Theory [39] with respect to several characteristics:

- 135 ■ Casting qualities as individual contests, the contest game resembles *simultaneous contests*  
 136 (cf. [39, Section 5]), in which players simultaneously invest efforts across the set of contests.
- 137 ■ While in an *all-pay contest* (cf. [39, Chapter 2]) all players competing for a non-splittable  
 138 prize must pay for their bid and the winner takes all of it, all players are awarded  
 139 payments, summing up to at most 1, in the contest game.
- 140 ■ The utility  $U_i(\mathbf{q}) = P_i(\mathbf{q}) - \Lambda(s_i, f_{q_i})$  in the contest game can be cast as *smooth* (cf. [39,  
 141 Chapter 4]): (i) each player receives a portion  $P_i(\mathbf{q})$  of the prize according to an allocation  
 142 mechanism that is a smooth function of the invested efforts  $\{f_q\}_{q \in [Q]}$  (except when all  
 143 players invest zero effort (cf. [39, start of Section 4], which may happen under proportional  
 144 allocation with voluntary participation) and (ii) utilities are quasilinear in payment and  
 145 cost; in this respect,  $U_i$  corresponds to a *contest success function* [37].

We shall need some definitions from Game Theory, applying to finite games with players  $i$  maximizing utility  $U_i$ . All types of potentials map profiles to numbers. A game is an (*exact*) *potential game* [27] if it admits a *exact potential*  $\Phi$ : for each player  $i \in [n]$ , for any pair  $q_i$  and  $q'_i$  of her strategies and for any partial profile  $\mathbf{q}_{-i}$ ,  $U_i(q'_i, \mathbf{q}_{-i}) - U_i(q_i, \mathbf{q}_{-i}) = \Phi(q'_i, \mathbf{q}_{-i}) - \Phi(q_i, \mathbf{q}_{-i})$ . A game is an *ordinal potential game* [27] if it admits a *ordinal potential*  $\Phi$ : for each player  $i \in [n]$ , for any pair  $q_i$  and  $q'_i$  of her strategies and for any partial profile  $\mathbf{q}_{-i}$ ,  $U_i(q'_i, \mathbf{q}_{-i}) > U_i(q_i, \mathbf{q}_{-i})$  if and only if  $\Phi(q'_i, \mathbf{q}_{-i}) > \Phi(q_i, \mathbf{q}_{-i})$ . A game is a *generalized ordinal potential game* [27] if it admits a *generalized ordinal potential*  $\Phi$ : for each player  $i \in [n]$ , for any pair  $q_i$  and  $q'_i$  of her strategies, and for any partial profile  $\mathbf{q}_{-i}$ ,  $U_i(q_i, \mathbf{q}_{-i}) > U_i(q'_i, \mathbf{q}_{-i})$  implies  $\Phi(q_i, \mathbf{q}_{-i}) > \Phi(q'_i, \mathbf{q}_{-i})$ . So a potential game is a strengthening of an ordinal potential game, which is a strengthening of a generalized ordinal potential game. Every generalized ordinal potential game has at least one pure Nash equilibrium [27, Corollary 2.2].

We recast some definitions from Game Theory in the context of the contest game. An *improvement step* out of the quality vector  $\mathbf{q}$  and into the  $\mathbf{q}'$  occurs when there is a unique player  $i \in [n]$  with  $q_i \neq q'_i$  such that  $U_i(\mathbf{q}) < U_i(\mathbf{q}')$ ; so it is profitable for player  $i$  to switch from  $q_i$  to  $q'_i$ . An *improvement path* is a sequence  $\mathbf{q}^{(1)}, \mathbf{q}^{(2)}, \dots$ , such that for each quality vector  $\mathbf{q}^{(\rho)}$  in the sequence, where  $\rho \geq 1$ , there occurs an improvement step out of  $\mathbf{q}^{(\rho)}$  and into  $\mathbf{q}^{(\rho+1)}$ . A *finite improvement path* has finite length. The *Finite Improvement Property*, abbreviated as *FIP*, requires that all improvement paths are finite; that is, there are no cycles in the directed *quality improvement graph*, whose vertices are the quality vectors and there is an edge from quality vector  $\mathbf{q}^{(1)}$  to  $\mathbf{q}^{(2)}$  if and only if an improvement step occurs from  $\mathbf{q}^{(1)}$  to  $\mathbf{q}^{(2)}$ . Every game with the *FIP* has a pure Nash equilibrium: a *sink* in the quality improvement graph; there are games without the *FIP* that also have [27]. By [27, Lemma 2.5], a game has a generalized ordinal potential if and only if it has the *FIP*.

## 1.2 Results

We study the existence and the computation of pure Nash equilibria for the contest game. *When do pure Nash equilibria exist for arbitrary players, player-invariant or player-specific payments and for arbitrary  $n$  and  $Q$ ?* For the special case of the contest game with proportional allocation payments and a skill-effort function  $\Lambda(s_i, f_q) = s_i f_q$ , this has been advocated as a significant open problem in [6, Section 6]. *What is the time complexity of deciding the existence of a pure Nash equilibrium and computing one in case there exists one? Is this complexity affected by properties of the payment or the skill-effort function, or by numerical properties of skills and efforts, and how?* We shall present three major results:

- Every contest game with arbitrary players and player-invariant and oblivious payments has a pure Nash equilibrium, for any values of  $n$  and  $Q$  and any skill-effort function  $\Lambda$  (Theorem 1). We devise an *exact potential* [27] for the contest game and resort to the fact that every *potential game* has a pure Nash equilibrium [27, Corollary 2.2]. By Theorem 1, the contest game with equal sharing per quality and  $K$ Top allocation has a pure Nash equilibrium. However, existence does not extend beyond player-invariant *and* oblivious payments: We prove the tightness of our existence result (Theorem 1) by exhibiting simple contest games with no pure Nash equilibrium when:
  - Payments are player-invariant but not oblivious, even if players are anonymous (Proposition 3).
  - Payments are proportionally allocated and players are arbitrary (Proposition 4).
  - Payments are player-specific, even if players are anonymous (Proposition 6). The  $\mathcal{NP}$ -completeness of deciding the existence of a pure Nash equilibrium follows by a simple reduction from the problem of deciding the existence of a pure Nash equilibrium in a succinctly represented strategic game [32, Theorem 2.4.1] (Theorem 7).
- We show that the contest game with proportional allocation, voluntary participation and anonymous players has the *FIP* (Theorem 8). The contest game is found to have two pure Nash equilibria in this case. A simplification of the proof for voluntary participation establishes the *FIP* for mandatory participation (Theorem 10); the number of pure Nash equilibria drops to one. As the key to establish these results, we show the *No Switch from Lower Quality to Higher Quality* Lemma: in an improvement step, a player necessarily switches from a higher quality to a lower quality (Lemma 9). These results are complemented with a very simple,  $\Theta(1)$  algorithm that works under proportional allocation, for arbitrary players, with  $\Lambda(s_i, f_q) = s_i f_q$  and making stronger assumptions on skills and efforts to compute a pure Nash equilibrium (Theorem 12). The algorithm simply assigns all players to quality 1; so it runs in optimal time  $\Theta(1)$ .
- Finally, we consider a player-specific payment function that is also *three-discrete-concave*: for any triple of qualities  $q_i$ ,  $q_k$  and  $q$ , the difference between the payments when incrementing the load on  $q$  and decrementing the load on  $q_i$  is at most the difference between the payments when incrementing the load on  $q_k$  and decrementing the load on  $q$ . Three-discrete-concave functions make a new class of discrete-concave functions that we introduce; similar classes of discrete-concave functions, such as *L-concave*, are extensively discussed in the excellent monograph by Murota [28]. We present a  $\Theta\left(n \cdot Q^2 \binom{n+Q-1}{Q-1}\right)$  algorithm to decide the existence of and compute a pure Nash equilibrium for three-discrete-concave player-specific payments and arbitrary players (Theorem 14).

Exhaustive enumeration of *all* quality vector incurs an *exponential*  $\Theta(Q^n)$  time complexity. To bypass the intractability, we focus on *contiguous* profiles, where any players  $i$  and  $k$ ,

193 with  $s_i \geq s_k$ , are assigned to qualities  $q$  and  $q'$ , respectively, with  $q \leq q'$ ; they offer a  
 194 significant advantage: the cost for their exhaustive enumeration drops to  $\Theta\left(\binom{n+Q-1}{Q-1}\right)$ .  
 195 We prove the *Contigufication Lemma*: any pure Nash equilibrium for the contest game  
 196 can be transformed into a contiguous one (Proposition 15). So, it suffices to search  
 197 for a contiguous, pure Nash equilibrium. The algorithm is polynomial-time  $\Theta(n^Q)$  for  
 198 constant  $Q$ , settling the parameterised complexity of the problem when payments are  
 199 player-specific.

200 We extend the algorithm for three-discrete-concave player-specific payments to obtain  
 201 a  $\Theta\left(\max\{n, Q^2\} \cdot \binom{n+Q-1}{Q-1}\right)$  algorithm for three-discrete-concave player-invariant  
 202 payments (Theorem 20). The improved time complexity for arbitrary  $Q$  in comparison  
 203 to the case of three-discrete-concave player-specific payments is due to the fact that the  
 204 player-invariant property allows dealing with the payment of only one, instead of all, of  
 205 the players choosing the same quality.

### 206 1.3 Related Work and Comparison

207 The contest game studied here is inspired by, embraces and extends in two significant ways an  
 208 interesting contest game introduced in [6]. First, we consider an arbitrary payment function,  
 209 whereas [6] focuses on proportional allocation. Second, we consider a cost function that is an  
 210 arbitrary function of skill and effort, whereas [6] focuses on the product of skill and effort.  
 211 Although we have considered a single proposal in our contest game, multiple proposals can  
 212 also be accommodated, as in [6].

213 Casting qualities as *resources*, the contest game resembles *unweighted congestion games* [31];  
 214 adopting their original definition in [31], there are, though, two significant differences: (i)  
 215 players choose sets of resources in a (weighted or unweighted) congestion game while they  
 216 choose a single quality in a contest game, and (ii) the utilities (specifically, their payment  
 217 part) depend on the loads on *all* qualities in a contest game, while costs on a resource depend  
 218 only on the load on the resource in an congestion game. However, their dissimilarity is  
 219 trimmed down when restricting the comparison to contest games with an oblivious payment  
 220 function, where a payment depends only on the load on the particular quality, and to *singleton*  
 221 (unweighted) congestion games, first introduced in [30], where each player chooses a single  
 222 resource. Note that the payments in a contest game with an oblivious payment function may  
 223 be player-specific, while, in general, costs in a singleton congestion game are not.

224 Congestion games with player-specific payoffs were introduced by Milchtaich [26] as  
 225 singleton congestion games where the payoff to a player choosing a resource is given by a  
 226 player-specific payoff function. (In fact, player-specific payments in this paper have been  
 227 inspired by player-specific payoffs in [26].) In [26, Theorem 2], it is shown that, under  
 228 a standard monotonicity assumption on the payoff function, these games always have a  
 229 pure Nash equilibrium. An example is provided in [26, Section 5] of a congestion game  
 230 with player-specific payoffs that lacks the *Finite Improvement Property (FIP)*. In contrast,  
 231 Theorem 1 shows that the contest game with a player-invariant and oblivious payment  
 232 function, a special case of a congestion game with player-specific payoffs, has a potential  
 233 function; thus, it identifies a subclass of congestion games with player-specific payoffs that  
 234 does have the stronger *FIP*.

235 Gairing *et al.* [20] consider cost-minimizing players and *non-singleton* congestion games  
 236 with player-specific costs; [20, Theorem 3.1], shows that there is a potential for the strict  
 237 subclass of congestion games with *linear* player-specific costs of the form  $f_{ie}(\delta) = \alpha_{ie} \cdot \delta$ ,  
 238 where  $\alpha_{ie} \geq 0$ , for a player  $i$  and a resource  $e$ ;  $\delta$  is the number of players choosing resource  $e$ .

239 For the potential function result (Theorem 1) for the contest game with a player-invariant  
 240 and oblivious payment function, we consider *general* player-specific utilities of the form  
 241  $U_i(q) = P_i(i, N(q)) - \Lambda(s_i, f_q)$ , where  $P_i(i, N(q)) \geq 0$  is not necessarily linear and  $\Lambda$  is an  
 242 arbitrary non-negative function, which is independent of  $N(q)$  and could be non-monotone.  
 243 Theorem 1 is a significant generalization of [20, Theorem 3.1], which assumed *linear* player-  
 244 specific costs, and an extension of it, due to the subtracted term  $\Lambda(s_i, f_q)$ . However, it is also  
 245 a restriction of [20, Theorem 3.1], since the contest game is singleton and  $P_i$  is assumed  
 246 player-invariant.

247 The contest games considered in the proofs of the existence of pure Nash equilibria for  
 248 [6, Theorems 1 and 3] assume  $Q = 3$  and  $Q = 2$ , respectively, and deal with proportional  
 249 allocation, voluntary participation and a skill-effort function  $\Lambda(s_i, f_q) = s_i f_q$ , for any player  
 250  $i \in [n]$  and quality  $q \in [Q]$ . Pure Nash equilibria are ill-defined in all considered cases of  
 251 voluntary participation as they ignore the indeterminacy arising in case all players choose  
 252 quality 1. Putting aside this correctness issue, Theorem 1 generalizes the context of [6,  
 253 Theorem 3] from the case  $Q = 2$  to arbitrary  $Q$ , for *any* player-invariant and oblivious  
 254 payment function and *any* skill-effort function; Theorems 8 and 10 generalize the context of  
 255 [6, Theorem 1] from  $Q = 3$  to arbitrary  $Q$ , while they significantly strengthen the claimed  
 256 results for these ill-defined cases, since (i) they establish the *FIP*, which is a property stronger  
 257 than the existence of a pure Nash equilibrium, (ii) they cover together both voluntary and  
 258 mandatory participation, and (iii) they explicitly determine the pure Nash equilibria and  
 259 their number, while the outlined convergence arguments for claiming [6, Theorem 1] do not.

260 The contest game is related to *project games* [5], where each *weighted* player  $i$  selects a  
 261 single *project*  $\sigma_i \in S_i$  among those available to him, where several players may select the  
 262 same project. Weights  $w_{i,\sigma_i}$  are *project-specific*; they are called *universal* when they are fixed  
 263 for the same project and *identical* when the fixed weights are the same over all projects. The  
 264 utility of player  $i$  is a fraction  $r_{\sigma_i}$  of the proportional allocation of weights on the project  $\sigma_i$ .  
 265 Projects can be considered to correspond to qualities in the contest game, which, in contrast,  
 266 has, in general, neither weights nor fractions but has the extra term  $\Lambda(s_i, f_q)$  for the cost.

267 For the contest game in [16], there are  $m$  *activities* and player  $i \in [n]$  chooses an *output*  
 268 *vector*  $\mathbf{b}_i = \langle b_{i1}, \dots, b_{im} \rangle$ , with  $b_{i\ell} \in \mathbb{R}_{\geq 0}$ ,  $\ell \in [m]$ ; the case  $b_{i\ell} = 0$  corresponds to voluntary  
 269 participation. In contrast, there are no activities in the contest game; but one may view the  
 270 single proposal and quality vectors in it (as well as in the contest game in [6]) as an activity  
 271 and output vectors, respectively. There are  $C \geq 1$  *contests* awarding prizes to the players  
 272 based on their output vectors; allocation is equal sharing in [16], by which players receiving a  
 273 prize share are "filtered" using a function  $f_c$  associated with contest  $c$ . The special case of the  
 274 contest game in [16] with  $C = 1$  can be seen to correspond to a contest game in our context;  
 275 nevertheless, to the best of our understanding, no results transfer between the contest games  
 276 in [16] and in this paper, as their definitions are different; for example, we do not see how to  
 277 embed output vectors in our contest game, or skill-effort costs in the contest game in [16].

278 Listed in [39, Section 6.1.3] are more examples of player-invariant payments, including  
 279 *proportional-to-marginal contribution* (motivated by the marginal contribution condition  
 280 in *(monotone) valid utility games* [38]) and *Shapley-Shubick* [34, 35]. Games employing  
 281 proportional allocation, equal sharing and  $K$ -Top allocation have been studied, for example,  
 282 in [5, 10, 18, 29, 41], in [16, 25] and in [14, 22, 40], respectively. Accounts on proportional  
 283 allocation and equal sharing in simultaneous contests appear in [39, Section 5.4 & Section 5.5],  
 284 respectively. Player-invariant payments enhance *Anonymous Independent Reward Schemes*  
 285 (*AIRS*) [9], where payments, termed as *rewards*, are only allowed to depend on the quality of  
 286 the individual review, or *content* in the context of user-generated content platforms.

287 A plethora of results in Contest Theory establish the inexistence of pure Nash equilibria in  
 288 contests with continuous strategy spaces; see, e.g. [3] or [33, Example 1.1]. Still for continuous  
 289 strategy spaces, for proportional allocation, existence, uniqueness and characterization of  
 290 pure Nash equilibria is established in [39, Theorem 4.9] for two-player contests and in [23] for  
 291 contests with an arbitrary number of players, assuming additional conditions on the utility  
 292 functions. All-pay contests with discrete action spaces were considered in [11]. In our view,  
 293 the analysis of contest games with discrete action spaces is more challenging; it requires  
 294 combinatorial arguments, instead of concavity and continuity arguments, typically employed  
 295 for contests with continuous action spaces.

## 296 **2 (In)Existence of a Pure Nash Equilibrium**

297 We show:

298 ► **Theorem 1.** *The contest game with arbitrary players and player-invariant and oblivious*  
 299 *payments has an exact potential and a pure Nash equilibrium.*

300 **Proof.** Define the function  $\Phi : \{\mathbf{q}\} \rightarrow \mathbb{R}$  as

$$301 \quad \Phi(\mathbf{q}) = \sum_{q \in [Q]} \Gamma(\mathbf{N}_{\mathbf{q}}(q)) - \sum_{k \in [n]} \Lambda(s_k, \mathbf{f}_{q_k}),$$

302 where the function  $\Gamma : \mathbb{N} \cup \{0\} \rightarrow \mathbb{R}$  will be defined later. We prove that  $\Phi$  is an exact  
 303 potential.

304 Consider a player  $i \in [n]$  switching from strategy  $q_i$ , to strategy  $\hat{q}_i$ , while other players do  
 305 not change strategies. So the quality vector  $\mathbf{q} = \langle q_1, \dots, q_{(i-1)}, q_i, q_{i+1}, \dots, q_n \rangle$  is transformed  
 306 into  $\hat{\mathbf{q}} := \langle q_1, \dots, q_{i-1}, \hat{q}_i, q_{i+1}, \dots, q_n \rangle$ ; thus,  $\mathbf{N}_{\hat{\mathbf{q}}}(q_i) = \mathbf{N}_{\mathbf{q}}(q_i) - 1$ ,  $\mathbf{N}_{\hat{\mathbf{q}}}(\hat{q}_i) = \mathbf{N}_{\mathbf{q}}(\hat{q}_i) + 1$  and  
 307  $\mathbf{N}_{\hat{\mathbf{q}}}(\tilde{q}) = \mathbf{N}_{\mathbf{q}}(\tilde{q})$  for each quality  $\tilde{q} \neq q_i, \hat{q}_i$ . To simplify notation, denote  $q_i$  and  $\hat{q}_i$  as  $q$  and  $\hat{q}$ ,  
 308 respectively. So,

$$309 \quad U_i(\mathbf{q}) - U_i(\hat{\mathbf{q}}) = [P_i(\mathbf{q})]_{[\mathbf{N}_{\mathbf{q}}(q), \mathbf{N}_{\mathbf{q}}(\hat{q})]} - [P_i(\hat{\mathbf{q}})]_{[\mathbf{N}_{\mathbf{q}}(q)-1, \mathbf{N}_{\mathbf{q}}(\hat{q})+1]} + \Lambda(s_i, \mathbf{f}_{\hat{q}}) - \Lambda(s_i, \mathbf{f}_q),$$

310 where  $[P_i(\mathbf{q})]_{[\mathbf{N}_{\mathbf{q}}(q), \mathbf{N}_{\mathbf{q}}(\hat{q})]}$  and  $[P_i(\hat{\mathbf{q}})]_{[\mathbf{N}_{\mathbf{q}}(q)-1, \mathbf{N}_{\mathbf{q}}(\hat{q})+1]}$  denote the payments awarded to  $i$   
 311 when the loads on qualities  $q$  and  $\hat{q}$  are  $(\mathbf{N}_{\mathbf{q}}(q), \mathbf{N}_{\mathbf{q}}(\hat{q}))$  and  $(\mathbf{N}_{\mathbf{q}}(q) - 1, \mathbf{N}_{\mathbf{q}}(\hat{q}) + 1)$ , respec-  
 312 tively, while loads on other qualities remain unchanged. So  $[P_i(\mathbf{q})]_{[\mathbf{N}_{\mathbf{q}}(q), \mathbf{N}_{\mathbf{q}}(\hat{q})]} = P_i(\mathbf{q})$  and  
 313  $[P_i(\hat{\mathbf{q}})]_{[\mathbf{N}_{\mathbf{q}}(q)-1, \mathbf{N}_{\mathbf{q}}(\hat{q})+1]} = P_i(\hat{\mathbf{q}})$ . Clearly,

$$314 \quad \begin{aligned} \Phi(\mathbf{q}) - \Phi(\hat{\mathbf{q}}) &= \Gamma(\mathbf{N}_{\mathbf{q}}(q)) + \Gamma(\mathbf{N}_{\mathbf{q}}(\hat{q})) - \Lambda(s_i, \mathbf{f}_q) - \left( \Gamma(\mathbf{N}_{\mathbf{q}}(q) - 1) + \Gamma(\mathbf{N}_{\mathbf{q}}(\hat{q}) + 1) - \Lambda(s_i, \mathbf{f}_{\hat{q}}) \right) \\ 315 &= \Gamma(\mathbf{N}_{\mathbf{q}}(q)) - \Gamma(\mathbf{N}_{\mathbf{q}}(q) - 1) - (\Gamma(\mathbf{N}_{\mathbf{q}}(\hat{q}) + 1) - \Gamma(\mathbf{N}_{\mathbf{q}}(\hat{q}))) + \Lambda(s_i, \mathbf{f}_{\hat{q}}) - \Lambda(s_i, \mathbf{f}_q). \end{aligned}$$

316 Now define the function  $\Gamma$  such that for a quality vector  $\mathbf{q}$ , for each quality  $q \in [Q]$ ,

$$317 \quad \Gamma(\mathbf{N}_{\mathbf{q}}(q)) - \Gamma(\mathbf{N}_{\mathbf{q}}(q) - 1) = [P_i(\mathbf{q})]_{[\mathbf{N}_{\mathbf{q}}(q), \mathbf{N}_{\mathbf{q}}(\hat{q})]},$$

318 We set  $\hat{q}$  for  $q$  and  $\mathbf{N}_{\mathbf{q}}(\hat{q}) + 1$  for  $\mathbf{N}_{\mathbf{q}}(q)$  to obtain

$$319 \quad \Gamma(\mathbf{N}_{\hat{\mathbf{q}}}(\hat{q}) + 1) - \Gamma(\mathbf{N}_{\hat{\mathbf{q}}}(\hat{q})) = [P_i(\hat{\mathbf{q}})]_{[\mathbf{N}_{\mathbf{q}}(q)-1, \mathbf{N}_{\mathbf{q}}(\hat{q})+1]},$$

320 if  $\mathbf{N}_{\mathbf{q}}(q) \geq 1$ , and  $\Gamma(0) = 0$ . Note that  $\Gamma$  is well-defined: the left-hand side is a function  
 321 of  $\mathbf{N}_{\mathbf{q}}$  only, as also is the right-hand side since  $P_i(\mathbf{q})$  is independent of  $(i) i$ , since  $P$  is

322 player-invariant, and (ii) the loads on qualities other than  $q$ , since  $P$  is oblivious. An explicit  
323 formula for  $\Gamma(N_{\mathbf{q}}(q))$  follows from its definition:

$$324 \quad \Gamma(N_{\mathbf{q}}(q)) = \left( \Gamma(N_{\mathbf{q}}(q) - 2) + [P_i(\mathbf{q})]_{[N_{\mathbf{q}}(q)-1, N_{\mathbf{q}}(\widehat{q})+1]} \right) + [P_i(\mathbf{q})]_{[N_{\mathbf{q}}(q), N_{\mathbf{q}}(\widehat{q})]} = \dots$$

$$325 \quad = [P_i(\mathbf{q})]_{[1, N_{\mathbf{q}}(q)+N_{\mathbf{q}}(\widehat{q})-1]} + [P_i(\mathbf{q})]_{[2, N_{\mathbf{q}}(q)+N_{\mathbf{q}}(\widehat{q})-2]} + \dots + [P_i(\mathbf{q})]_{[N_{\mathbf{q}}(q), N_{\mathbf{q}}(\widehat{q})]}$$

326 Hence, by definition of  $\Gamma$ ,

$$327 \quad \Phi(\mathbf{q}) - \Phi(\widehat{\mathbf{q}}) = [P_i(\mathbf{q})]_{[N_{\mathbf{q}}(q), N_{\mathbf{q}}(\widehat{q})]} - [P_i(\widehat{\mathbf{q}})]_{[N_{\mathbf{q}}(q)-1, N_{\mathbf{q}}(\widehat{q})+1]} + \Lambda(s_i, \mathbf{f}_q) - \Lambda(s_i, \mathbf{f}_{\widehat{q}}).$$

328 Hence,  $\Phi(\mathbf{q}) - \Phi(\widehat{\mathbf{q}}) = U_i(\mathbf{q}) - U_i(\widehat{\mathbf{q}})$ ,  $\Phi$  is an exact potential and a pure Nash equilibrium  
329 exists.  $\blacktriangleleft$

330 Since  $\Gamma$ ,  $P$  and  $\Lambda$  are poly-time computable, so is also the exact potential  $\Phi$  used for the  
331 proof of Theorem 1 since it involves summations of values of  $\Gamma$ ,  $P$  and  $\Lambda$ . Hence,  $\exists \text{PNE}$   
332 WITH PLAYER-INVARIANT AND OBLIVIOUS PAYMENTS  $\in \mathcal{P}\mathcal{L}\mathcal{S}$ .

$\triangleright$  **Open Problem 2.** Determine the precise complexity of  $\exists \text{PNE}$  WITH PLAYER-INVARIANT AND OBLIVIOUS PAYMENTS. We remark that no  $\mathcal{P}\mathcal{L}\mathcal{S}$ -hardness results for computing pure Nash equilibria are known for either singleton congestion games [26] or for project games [5], which, in some sense, are also singleton as the contest game is; moreover, all known  $\mathcal{P}\mathcal{L}\mathcal{S}$ -hardness results for computing pure Nash equilibria in congestion games apply to congestion games that are not singleton. These remarks appear to speak against  $\mathcal{P}\mathcal{L}\mathcal{S}$ -hardness.

333 We next show that existence of pure Nash equilibria is not guaranteed if  $P$  is not player-  
334 invariant and oblivious simultaneously. We start by showing:

335  $\blacktriangleright$  **Proposition 3.** *There is a contest game with mandatory participation, player-invariant*  
336 *payments and anonymous players that has neither the FIP nor a pure Nash equilibrium.*

337 **Proof.** Consider the contest game with two players 1 and 2 with skill  $\frac{1}{3}$  and three qualities 1,  
338 2 and 3, with  $f_q = q$  for  $q \in [3]$ . So participation is mandatory. Assume a product skill-effort  
339 function  $\Lambda(\frac{1}{3}, f_q) = \frac{1}{3}f_q$ ,  $q \in [3]$ ; so  $\Lambda(\frac{1}{3}, f_1) = \frac{1}{3}$ ,  $\Lambda(\frac{1}{3}, f_2) = \frac{2}{3}$  and  $\Lambda(\frac{1}{3}, f_3) = 1$ . The  
340 payment function  $P$  gives payment 1 to the player, if any, choosing the strictly highest quality,  
341 or gives payment  $\frac{1}{2}$  to each player in case of a tie; so  $P_i(1, 1) = P_i(2, 2) = P_i(3, 3) = \frac{1}{2}$  for  
342 each player  $i \in [2]$ ,  $P_1(2, 1) = P_2(1, 2) = P_1(3, 1) = P_2(1, 3) = P_1(3, 1) = P_2(1, 3) = 1$  and  
343  $P_2(2, 1) = P_1(1, 2) = P_2(3, 1) = P_1(1, 3) = P_2(3, 1) = P_1(1, 3) = 0$ . Note that these payment  
344 functions are not oblivious as the payment to a player choosing a particular quality depends  
345 on the numbers of players choosing higher qualities. We check that the game neither has the  
346 FIP nor a pure Nash equilibrium:

- 347  $\blacksquare$  If player 1 chooses 1, then player 2 gets utility  $\frac{1}{2} - \frac{1}{3} = \frac{1}{6}$  when choosing 1,  $1 - \frac{2}{3} = \frac{1}{3}$   
348 when choosing 2, and  $1 - 1 = 0$  when choosing 3. So player 2 chooses 2.
- 349  $\blacksquare$  If player 1 chooses 2, then player 2 gets utility  $0 - \frac{1}{3} = -\frac{1}{3}$  when choosing 1,  $\frac{1}{2} - \frac{2}{3} = -\frac{1}{6}$   
350 when choosing 2, and  $1 - 1 = 0$  when choosing 3. So player 2 chooses 3.
- 351  $\blacksquare$  If player 1 chooses 3, then player 2 gets utility  $0 - \frac{1}{3} = -\frac{1}{3}$  when choosing 1,  $0 - \frac{2}{3} = -\frac{2}{3}$   
352 when choosing 2, and  $\frac{1}{2} - 1 = -\frac{1}{2}$  when choosing 3. So player 2 chooses 1.

353 Since players are anonymous and payments are player-invariant, player 1 best-responds to  
 354 player 2 in an identical way. Now note that the best-responses form the cycle  $\langle 1, 2 \rangle \rightsquigarrow$   
 355  $\langle 3, 2 \rangle \rightsquigarrow \langle 3, 1 \rangle \rightsquigarrow \langle 2, 1 \rangle \rightsquigarrow \langle 2, 3 \rangle \rightsquigarrow \langle 1, 3 \rangle \rightsquigarrow \langle 1, 2 \rangle$ , while quality vectors outside the cycle are  
 356 not pure Nash equilibria. Hence, there is no pure Nash equilibrium.  $\blacktriangleleft$

357 We continue to prove:

358 **► Proposition 4.** *There is a contest game with mandatory participation, proportional*  
 359 *allocation and arbitrary players that has neither the FIP nor a pure Nash equilibrium.*

360 **Proof.** Fix an integer parameter  $k \geq 2$ . Consider the contest game with players 1 and 2  
 361 qualities  $1, 2, \dots, Q$  with  $f_q = q$  for each  $q \in [Q]$ , where  $Q = k + 1$ , and  $s_1 = \frac{1}{4k - 2 + \frac{1}{k + 1}}$   
 362 and  $s_2 = \frac{1}{4k + 2 + \frac{1}{k + 1}}$ . Consider a quality vector  $(q_1, q_2)$ . Then,

$$363 \quad U_1(q_1, q_2) = \frac{q_1}{q_1 + q_2} - \frac{1}{4k - 2 + \frac{1}{k + 1}} q_1$$

364 and

$$365 \quad U_2(q_1, q_2) = \frac{q_2}{q_1 + q_2} - \frac{1}{4k + 2 + \frac{1}{k + 1}} q_2.$$

366 We check that a best-response cycle is possible. Consider a unilateral deviation of player 1  
 367 to quality  $q'_1 > q_1$ . Then,

$$368 \quad \begin{aligned} U_1(q'_1, q_2) - U_1(q_1, q_2) &= \frac{q'_1}{q'_1 + q_2} - \frac{q_1}{q_1 + q_2} - (q'_1 - q_1) \frac{1}{4k - 2 + \frac{1}{k + 1}} \\ 369 &= \frac{(q'_1 - q_1)q_2}{(q'_1 + q_2)(q_1 + q_2)} - (q'_1 - q_1) \frac{1}{4k - 2 + \frac{1}{k + 1}} \\ 370 &= (q'_1 - q_1) \left( \frac{q_2}{(q'_1 + q_2)(q_1 + q_2)} - \frac{1}{4k - 2 + \frac{1}{k + 1}} \right). \end{aligned}$$

371 Similarly, for a unilateral deviation of player 2 to quality  $q'_2$ ,

$$372 \quad U_2(q_1, q'_2) - U_2(q_1, q_2) = (q'_2 - q_2) \left( \frac{q_1}{(q_1 + q'_2)(q_1 + q_2)} - \frac{1}{4k + 2 + \frac{1}{k + 1}} \right).$$

373 Consider the sequence of deviations  $(1, 1) \rightsquigarrow (1, 2) \rightsquigarrow (2, 2) \rightsquigarrow \dots \rightsquigarrow (k - 1, k) \rightsquigarrow (k, k) \rightsquigarrow$   
 374  $(k, k + 1)$ , where players 2 and 1 alternate in taking steps. We prove that these steps are  
 375 improvements:

376 **■** Consider first the step  $(\kappa, \kappa) \rightsquigarrow (\kappa, \kappa + 1)$ , taken by player 2, where  $1 \leq \kappa \leq k$ . Then,

$$377 \quad \begin{aligned} U_2(\kappa, \kappa + 1) - U_2(\kappa, \kappa) &= \frac{\kappa}{(\kappa + (\kappa + 1))(\kappa + \kappa)} - \frac{1}{4k + 2 + \frac{1}{k + 1}} \\ 378 &= \frac{1}{2(2\kappa + 1)} - \frac{1}{2(2k + 1) + \frac{1}{k + 1}} \\ 379 &\geq \frac{1}{2(2k + 1)} - \frac{1}{2(2k + 1) + \frac{1}{k + 1}} \\ 380 &> 0. \end{aligned}$$

381 So the step  $(\kappa, \kappa) \rightsquigarrow (\kappa, \kappa + 1)$  is an improvement for player 2.

382 ■ Consider now the step  $(\kappa - 1, \kappa) \rightsquigarrow (\kappa, \kappa)$ , taken by player 1, where  $1 \leq \kappa \leq k$ . Then,

$$\begin{aligned}
 383 \quad U_1(\kappa, \kappa) - U_1(\kappa - 1, \kappa) &= \frac{\kappa}{(\kappa + \kappa)((\kappa - 1 + \kappa))} - \frac{1}{2(2\kappa - 1) + \frac{1}{\kappa + 1}} \\
 384 &= \frac{1}{2(2\kappa - 1)} - \frac{1}{2(2\kappa - 1) + \frac{1}{\kappa + 1}} \\
 385 &\geq \frac{1}{2(2\kappa - 1)} - \frac{1}{2(2\kappa - 1) + \frac{1}{k + 1}} \\
 386 &> 0.
 \end{aligned}$$

387 So the step  $(\kappa - 1, \kappa) \rightsquigarrow (\kappa, \kappa + 1)$  is an improvement for player 1.

388 So a unilateral deviation to the immediately higher quality by a player is an improvement.  
 389 We can similarly prove that a unilateral deviation to a higher quality by either player is an  
 390 improvement. In particular, no quality vector  $(q_1, q_2)$  with  $q_1 \leq k$  and  $q_2 \leq k + 1$  is a pure  
 391 Nash equilibrium. We will prove that there is an improvement cycle starting with the quality  
 392 vector  $(k, k + 1)$ .

393 ■ Consider first the unilateral deviation  $(k, k + 1) \rightsquigarrow (k - 1, k + 1)$  by player 1 to quality  
 394  $k - 1$ . Then,

$$\begin{aligned}
 395 \quad &U_1(k - 1, k + 1) - U_1(k, k + 1) \\
 396 &= - \left( \frac{k + 1}{((k - 1) + (k + 1))(k + k + 1)} - \frac{1}{2(2k - 1) + \frac{1}{k + 1}} \right) \\
 397 &= - \frac{k + 1}{2k(2k + 1)} + \frac{1}{2(2k - 1) + \frac{1}{k + 1}}.
 \end{aligned}$$

398 Thus,  $U_1(k - 1, k + 1) > U_1(k, k + 1) > 0$  if and only if

$$399 \quad (k + 1) \left[ 2(2k - 1) + \frac{1}{k + 1} \right] < 2k(2k + 1)$$

400 or

$$401 \quad 2(k + 1)(2k - 1) + 1 < 2k(2k + 1)$$

402 which is verified directly. Hence, the unilateral deviation  $(k, k + 1) \rightsquigarrow (k - 1, k + 1)$  by  
 403 player 1 is an improvement.

404 ■ Consider now the unilateral deviation  $(k - 1, k + 1) \rightsquigarrow (k - 1, k)$  by player 2 to quality  $k$ .  
 405 Then,

$$\begin{aligned}
 406 \quad &U_2(k - 1, k) - U_2(k - 1, k + 1) \\
 407 &= - \left( \frac{k - 1}{((k - 1) + (k + 1))(k + (k - 1))} - \frac{1}{2(2k + 1) + \frac{1}{k + 1}} \right) \\
 408 &= - \frac{k - 1}{2k(2k - 1)} + \frac{1}{2(2k + 1) + \frac{1}{k + 1}}.
 \end{aligned}$$

409 Thus,  $U_2(k - 1, k) > U_2(k - 1, k + 1) > 0$  if and only if

$$410 \quad (k - 1) \left[ 2(2k + 1) + \frac{1}{k + 1} \right] < 2k(2k - 1)$$

411 or

$$412 \quad 2(k-1)(2k+1) + \frac{k-1}{k+1} < 2k(2k-1)$$

413 which is verified directly. Hence, the unilateral deviation  $(k-1, k+1) \rightsquigarrow (k-1, k)$  by  
414 player 2 is an improvement.

415 ■ Now the unilateral deviation  $(k-1, k) \rightsquigarrow (k, k)$  by player 1 is an improvement as it is a  
416 deviation from a lower quality to a higher. The unilateral deviation  $(k, k) \rightsquigarrow (k, k+1)$   
417 by player 1 is an improvement for the same reason. Thus, we get the improvement cycle  
418  $(k, k+1) \rightsquigarrow (k-1, k+1) \rightsquigarrow (k-1, k) \rightsquigarrow (k, k) \rightsquigarrow (k, k+1)$ .

419 Finally, note that  $(k+1, k+1)$  is not a pure Nash equilibrium since the unilateral deviation  
420 of player 1 to strategy  $k$  is an improvement:

$$421 \quad U_1(k, k+1) - U_1(k+1, k+1) = - \left( \frac{k+1}{(k+k+1)2(k+1)} - \frac{1}{2(2k-1) + \frac{1}{k+1}} \right)$$

$$422 \quad = - \left( \frac{1}{2(2k+1)} - \frac{1}{2(2k-1) + \frac{1}{k+1}} \right)$$

$$423 \quad = \frac{1}{2(2k-1) + \frac{1}{k+1}} - \frac{1}{2(2k+1)}$$

$$424 \quad > 0,$$

425 since  $2(2k-1) + \frac{1}{k+1} < 2(2k+1)$ . The claim follows. ◀

▷ **Open Problem 5.** Determine the precise complexity of  $\exists$ PNE WITH PLAYER-INVARIANT PAYMENTS and  $\exists$ PNE WITH PROPORTIONAL ALLOCATION AND ARBITRARY PLAYERS. We are tempted to conjecture that both are  $\mathcal{NP}$ -complete.

426 We now turn to player-specific payments. We show:

427 ▶ **Proposition 6.** *There is a contest game with player-specific payments and anonymous*  
428 *players that has neither the FIP nor a pure Nash equilibrium.*

429 **Proof.** Consider the contest game with two players 1 and 2, and two qualities 1 and 2 with  
430  $f_1 = 1$  and  $f_2 = 2$ . Assume a skill-effort function  $\Lambda(1, f_q) = f_q$  for all qualities  $q \in [Q]$ ; so  
431  $\Lambda(1, f_1) = 1$  and  $\Lambda(1, f_2) = 2$ . Similarly to *Matching Pennies*, player 1 has big payment when  
432 alone on a quality, else very small, and player 2 has big payment when not alone, else very small.  
433 Formally, define  $P_1(1, 1) = P_1(2, 2) = 10^3$ ,  $P_1(1, 2) = P_1(2, 1) = 10$ ,  $P_2(1, 2) = P_2(2, 1) = 10^3$   
434 and  $P_2(1, 1) = P_2(2, 2) = 10$ . We check that there is no pure Nash equilibrium:

- 435 ■ If player 1 chooses 1, then player 2 gets utility  $10^3 - 1$  when choosing 1, and  $10 - 2 = 8$   
436 when choosing 2. So player 2 chooses 2.
- 437 ■ If player 1 chooses 2, then player 2 gets utility  $10^3 - 1$  when choosing 1, and  $10 - 1 = 9$   
438 when choosing 2. So player 2 chooses 1.
- 439 ■ If player 2 chooses 1, then player 1 gets utility  $10 - 1 = 9$  when choosing 1, and  $10^3 - 2$   
440 when choosing 2. So player 1 chooses 2.
- 441 ■ If player 2 chooses 2, then player 1 gets utility  $10^3 - 1$  when choosing 1, and  $10 - 2 = 8$   
442 when choosing 2. So player 1 chooses 1.

443 Now note that the best-responses form the cycle  $\langle 1, 2 \rangle \rightsquigarrow \langle 1, 1 \rangle \rightsquigarrow \langle 2, 1 \rangle \rightsquigarrow \langle 2, 2 \rangle \rightsquigarrow \langle 1, 2 \rangle$ ,  
 444 while quality vectors outside the cycle are not Nash equilibria. Hence, there is no pure Nash  
 445 equilibrium. ◀

446 We continue to show:

447 ▶ **Theorem 7.**  $\exists$ PNE WITH PLAYER-SPECIFIC PAYMENTS is  $\mathcal{NP}$ -complete, even if players  
 448 are anonymous.

449 **Proof.**  $\exists$ PNE WITH PLAYER-SPECIFIC PAYMENTS  $\in \mathcal{NP}$  since one can guess a quality  
 450 vector and verify the conditions for a pure Nash equilibrium. To prove  $\mathcal{NP}$ -hardness, we  
 451 reduce from the  $\mathcal{NP}$ -complete problem of deciding the existence of a pure Nash equilibrium  
 452 in a (finite) succinctly represented strategic game [32, Theorem 2.4.1]. So consider such  
 453 a game with  $n$  players,  $m$  strategies and payoff functions  $\{F_i\}_{i \in [n]}$  represented by a poly-  
 454 time algorithm computing, for a pair of a profile  $\mathbf{s}$  and a player  $i \in [n]$ , the payoff  $F(i, \mathbf{s})$   
 455 of player  $i$  in  $\mathbf{s}$ . Construct a contest game with  $n$  players,  $Q = m$ , so that the quality  
 456 vectors coincide with pure profiles of the strategic game. Define the payment function as  
 457  $P_i(i, \mathbf{q}) = F_i(i, \mathbf{s}) + \Lambda(s_i, f_q)$  for a player  $i$  and a strategy vector  $\mathbf{q}$ ; thus,  $U_i(\mathbf{q}) = F_i(i, \mathbf{s})$ .  
 458  $\mathcal{NP}$ -hardness follows. ◀

### 459 3 Proportional Allocation

#### 460 3.1 Anonymous Players

461 We show:

462 ▶ **Theorem 8.** *The contest game with proportional allocation, voluntary participation and*  
 463 *anonymous players has the FIP and two pure Nash equilibria.*

464 **Proof.** It suffices to prove that there is no cycle in the quality improvement graph. Recall  
 465 that voluntary participation means  $f_1 = 0$ . We prove that improvement is possible only if,  
 466 subject to an exception, the deviating player is switching from a higher quality to a lower  
 467 quality:

468 ▶ **Lemma 9** ( No Switch from Lower Quality to Higher Quality ). *Fix a quality vector  $\mathbf{q}$  and*  
 469 *two distinct qualities  $\tilde{q}, \hat{q} \in [Q]$  with  $\tilde{q} < \hat{q}$ . In an improvement step of a player out of  $\mathbf{q}$ ,*  
 470  *$N_{\mathbf{q}}(\tilde{q})$  increases and  $N_{\mathbf{q}}(\hat{q})$  decreases.*

471 **Proof.** Denote  $f_{\tilde{q}} = \beta$ ,  $f_{\hat{q}} = \gamma > \beta$ ,  $\chi = \sum_{q \in [Q] \setminus \{\tilde{q}, \hat{q}\}} N_{\mathbf{q}}(q) \geq 0$  and  $A = \sum_{q \in [Q] \setminus \{\tilde{q}, \hat{q}\}} N_{\mathbf{q}}(q) f_q \geq$   
 472  $0$ . Denote the loads on qualities  $\tilde{q}$  and  $\hat{q}$  as  $x$  and  $y$ , respectively; thus,  $y = n - \chi - x$ . We  
 473 shall abuse notation to denote the quality vector  $\mathbf{q}$  as  $(x, y)$ .

$(x, y)$

$\rightsquigarrow$

474 (D1) A deviation of a player from  $\hat{q}$  to  $\tilde{q}$  will be depicted as  $(x + 1, y - 1)$  with  $x \geq 0$  and  
 475  $y \geq 1$ , so as to guarantee the existence of at least one player  $i \in \text{Players}_{\mathbf{q}}(\hat{q})$ . Call such a  
 476 deviation *rightward&downward*.

$(x - 1, y + 1)$

$\nwarrow$

477 (D2) A deviation of a player from  $\tilde{q}$  to  $\hat{q}$  will be depicted as  $(x, y)$  with  $y \geq 0$  and  
 478  $x \geq 1$ , so as to guarantee the existence of at least one player  $i \in \text{Players}_{\mathbf{q}}(\tilde{q})$ . Call such a  
 479 deviation *leftward&upward*.

480 Note that a rightward&downward deviation is an improvement for the deviating player if and  
 481 only if the reverse leftward&upward improvement step is not an improvement for her. We

482 shall prove that a rightward&downward deviation  $(x+1, y-1)$ , with  $x \geq 0$  and  $y \geq 1$ , is an  
 483 improvement unless  $(x, y) = (n-1, 1)$ . Consider a player  $i \in \text{Players}_{(x,y)}(\tilde{q})$ . We proceed by  
 484 case analysis.

485 1. Assume first that  $\tilde{q} \neq 1$ , so that  $f_{\tilde{q}} > 0$ , implying that  $f_{\tilde{q}} > 0$  as well. So, in this case,  
 486 denominators in proportional allocation fractions are always strictly positive; as we shall  
 487 see in the analysis for the case  $\tilde{q}$ , this is a crucial property. We have that

$$488 \quad U_i((x, y)) = \frac{\gamma}{A + x\beta + (n - \chi - x)\gamma} - \gamma$$

489 and

$$490 \quad U_i((x+1, y-1)) = \frac{\beta}{A + (x+1)\beta + (n - \chi - x - 1)\gamma} - \beta.$$

491  $(x+1, y-1)$  is an improvement when  $U_i((x+1, y-1)) > U_i((x, y))$ , or

$$492 \quad \frac{\beta}{A + (x+1)\beta + (n - \chi - x - 1)\gamma} - \beta > \frac{\gamma}{A + x\beta + (n - \chi - x)\gamma} - \gamma,$$

493 or

$$494 \quad -\beta \frac{A + x\beta + (n - \chi - x - 1)\gamma}{A + (x+1)\beta + (n - \chi - x - 1)\gamma} > -\gamma \frac{A + (x-1)\beta + (n - \chi - x)\gamma}{A + x\beta + (n - \chi - x)\gamma}.$$

495 Since both denominators are strictly positive for every quality vector  $(x, y)$ , the last is  
 496 equivalent to

$$497 \quad \beta [A + x\beta + (n - \chi - x)\gamma - \gamma][A + x\beta + (n - \chi - x)\gamma] \\ 498 < \gamma [A + (x-1)\beta + (n - \chi - x - 1)\gamma][A + (x+1)\beta + (n - \chi - x - 1)\gamma]$$

499 or

$$500 \quad \beta [A + x\beta + (n - \chi - x)\gamma]^2 - \beta\gamma [A + x\beta + (n - \chi - x)\gamma] \\ 501 < \gamma [A + x\beta + (n - \chi - x)\gamma - 1][A + x\beta + (n - \chi - x)\gamma + \beta - \gamma] \\ 502 = \gamma ([A + x\beta + (n - \chi - x)\gamma]^2 - [A + x\beta + (n - \chi - x)\gamma] + (\beta - \gamma)[A + x\beta + (n - \chi - x)\gamma] - (\beta - \gamma)) \\ 503 = \gamma ([A + x\beta + (n - \chi - x)\gamma]^2 - \gamma [A + x\beta + (n - \chi - x)\gamma] + (\gamma - \beta)) \\ 504 = \gamma [A + x\beta + (n - \chi - x)\gamma]^2 - \gamma^2 [A + x\beta + (n - \chi - x)\gamma] + \gamma(\gamma - \beta)$$

505 or

$$506 \quad (\gamma - \beta)[A + x\beta + (n - \chi - x)\gamma]^2 - \gamma(\gamma - \beta)[A + x\beta + (n - \chi - x)\gamma] + \gamma(\gamma - \beta) > 0.$$

507 Since  $\gamma > \beta$ , the last inequality is equivalent to

$$508 \quad [A + x\beta + (n - \chi - x)\gamma]^2 - \gamma [A + x\beta + (n - \chi - x)\gamma] + \gamma > 0$$

509 or

$$510 \quad [A + x\beta + (n - \chi - x)\gamma]^2 > \gamma ([A + x\beta + (n - \chi - x)\gamma] - \beta).$$

511 Since  $n - \chi - x \geq 1$ , it follows that  $A + x\beta + (n - \chi - x)\gamma \geq \gamma$ , which implies

$$512 \quad [A + x\beta + (n - \chi - x)\gamma]^2 \geq \gamma [A + x\beta + (n - \chi - x)\gamma] \\ 513 > \gamma [A + x\beta + (n - \chi - x)\gamma - \beta],$$

514 since  $\beta > 0$ . It follows that  $(x+1, y-1)$  is an improvement, implying that  $(x, y)$ ,  
 515 with  $x \geq 0$  and  $y > 0$ , is not.

516 2. Assume now that  $\tilde{q} = 1$ , so that  $f_q = 0$ . Then, it is no longer the case that denominators in  
 517 proportional allocation fractions are always strictly positive. Specifically, when  $x = n - 1$   
 518 and  $y = 1$ , some denominator becomes 0 as we shall see. So the case  $x = n - 1$  and  $y = 1$   
 519 will require special handling. We proceed with the details. In all cases, we have that

$$520 \quad U_i((x, y)) = \frac{\beta}{A + x \cdot 0 + (n - \chi - x) \cdot \gamma} - \beta = \beta \left( \frac{1}{A + (n - \chi - x)\gamma} - 1 \right),$$

521 and

$$522 \quad U_i((x+1, y-1)) = \frac{0}{A + (x+1) \cdot 0 + (n - \chi - x - 1) \cdot \gamma} - 0 = \frac{0}{A + (n - \chi - x - 1)\gamma}$$

523 Note that if  $y = 1$  and  $x = n - 1$ , then in  $U_i(x+1, y-1)$ ,  $A = 0$ ,  $\chi = 0$  and  $n - \chi - x - 1 = 0$ ,  
 524 so that the denominator in the fraction of  $U_i(x+1, y-1)$  becomes also 0, making the  
 525 fraction indeterminate; in this case,  $U_i((x+1, y-1))$  is 0 by the way indeterminacy  
 526 is removed. In all other cases, the denominator is strictly positive, which results again

527 in  $U_i((x+1, y-1)) = 0$ . So,  $U_i((x+1, y-1)) = 0$  in every case.  $(x+1, y-1)$  is an  
 528 improvement when  $U_i((x+1, y-1)) > U_i((x, y))$  or

$$529 \quad \frac{1}{A + (n - \chi - x)\gamma} < 1.$$

530 -  $(x, y) = (n - 1, 1)$ : Then, the denominator in  $U_i((x, y))$  becomes 1, resulting to  $U_i((x, y))$

531 is also 0, implying that neither the rightward&downward deviation  $(x+1, y-1)$  nor  
 532 the leftward&upward deviation  $(x, y)$  is an improvement.

533 -  $(x, y) \neq (n - 1, 1)$ : Thus, either  $x = n$  or  $x \leq n - 2$ . We proceed by case analysis.

534 -  $x = n$ : Then,  $y = 0$  and there can be no  $(x+1, y-1)$  deviation out of  $(n, 0)$ .

535 -  $x \leq n - 2$ : Then,  $n - \chi - x \geq 2$  and  $A + (n - \chi - x)\gamma \geq 2\gamma > 2$ . It follows that the  
 536 necessary and sufficient condition for an improvement holds.

537 It follows that, unless  $(x, y) = (n - 1, 1)$ , the rightward&downward deviation  
 538  $(x+1, y-1)$  is an improvement, implying that the leftward&upward deviation  
 539  $(x-1, y+1)$  is not.

540 Hence, rightward&downward deviations are improvements except when  $(x, y) = (n - 1, 1)$ .

541 ◀

542 It follows that the quality improvement graph has two sinks, representing two pure Nash  
 543 equilibria:

- 544 ■ The node  $(n - 1, 1)$ , corresponding to  $N_{\mathbf{q}}(1) = n - 1$ ,  $N_{\mathbf{q}}(2) = 1$  and  $N_{\mathbf{q}}(q) = 0$  for each  
 545 quality  $q \in [Q]$  with  $q > 2$ .
- 546 ■ The node  $(n, 0)$ , corresponding to  $N_{\mathbf{q}}(1) = n$  and  $N_{\mathbf{q}}(q) = 0$  for each quality  $q \in [Q]$  with  
 547  $q > 1$ . This node is unreachable by improvement steps.

548

549 Under mandatory participation, it no longer holds that  $f_1 = 0$ , and Case **2.** in the proof of  
 550 Lemma 9 does not arise; as a result, the node  $(n - 1, 1)$ , corresponding to  $N_{\mathbf{q}}(1) = n - 1$ ,  
 551  $N_{\mathbf{q}}(2) = 1$  and  $N_{\mathbf{q}}(q) = 0$  for each quality  $q \in [Q]$  with  $q > 2$ , is not a sink anymore since  
 552 the unilateral deviation of a player from quality 2 to quality 1 is now an improvement since  
 553  $f_1 > 0$ . So we have now a unique pure Nash equilibrium, where all players choose quality 1.  
 554 The rest of the proof of Theorem 8 transfers over. Hence, we have:

555 ► **Theorem 10.** *The contest game with proportional allocation, mandatory participation and*  
 556 *anonymous players has the FIP and a unique pure Nash equilibrium.*

557 Given the counter-example contest game in Proposition 4, Theorem 10 establishes a *separation*  
 558 with respect to the *FIP* property and the existence of a pure Nash equilibrium between  
 559 arbitrary players and anonymous players, under mandatory participation and proportional  
 560 allocation. Theorems 8 and 10 imply:

561 ► **Corollary 11.** *The contest game with proportional allocation and anonymous players has a*  
 562 *generalized ordinal potential.*

## 563 3.2 Mandatory Participation

564 We show:

565 ► **Theorem 12.** *There is a  $\Theta(1)$  algorithm that solves  $\exists$ PNE WITH PROPORTIONAL AL-*  
 566 *LOCATION AND ARBITRARY PLAYERS with lower-bounded skills  $\min_{i \in [n]} s_i \geq \frac{f_2}{f_2 - f_1}$  and*  
 567 *skill-effort functions  $\Lambda(s_i, f_q) = s_i f_q$ , for all players  $i \in [n]$  and qualities  $q \in [Q]$ .*

568 **Proof.** By definition of utility and mandatory participation, the utility of each player  $i \in [n]$   
 569 is more than  $-s_i f_1$ . If player  $i$  deviates to 2, its utility will be less than  $f_2 - f_2 s_i = -f_2(s_i - 1)$ .  
 570 The assumption implies that  $-f_2(s_i - 1) \leq -f_1 s_i$  for all players  $i \in [n]$ . So player  $i$  does not  
 571 want to switch to quality 2. Since efforts are increasing, for all qualities  $q$  with  $2 < q \leq Q$ , the  
 572 utility of player  $i$  when she deviates to  $q$  will be less than  $-f_q(s_i - 1) < -f_2(s_i - 1) \leq -f_1 s_i$ ,  
 573 by the assumption. So player  $i$  does not want to switch to any quality  $q > 2$  either. Hence,  
 574 assigning all players to quality 1 is a pure Nash equilibrium. ◀

575 Since  $\frac{f_2}{f_2 - f_1} > 1$ , the assumption made for Theorem 12 that all skills are lower-bounded by  
 576  $\frac{f_2}{f_2 - f_1}$  in Theorem 12 cannot hold for anonymous players where  $s_i = 1$  for all players  $i \in [n]$ .  
 577 This assumption is reasonable for real contests for crowdsourcing reviews where a minimum  
 578 skill is required for reviewers in order to eliminate the risk of receiving inferior solutions of  
 579 low quality. Indeed, crowdsourcing firms can target crowd contributors based on exhibiting  
 580 skills, like performance in prior contests. Clearly, the assumption made for Theorem 12,  
 581 enabling the existence of a pure Nash equilibrium, could *not* hold for the counter-example  
 582 contest game in Proposition 4.

## 4 Three-Discrete-Concave Payments and Contiguity

583

584 Say that the load vector  $\mathbf{N}_q$  is *contiguous* if players 1 to  $\mathbf{N}_q(1)$  choose quality 1, players  
 585  $\mathbf{N}_q(1) + 1$  to  $\mathbf{N}_q(1) + \mathbf{N}_q(2)$  choose quality 2, and so on till players  $\sum_{q \in [Q-1]} \mathbf{N}_q(q) + 1$  to  $n$   
 586 choose quality  $q_{\text{last}} \leq Q$  such that for each quality  $\hat{q} > q_{\text{last}}$ ,  $\mathbf{N}_q(\hat{q}) = 0$ ; so for any players  $i$   
 587 and  $k$ , with  $i < k$ , choosing distinct qualities  $q$  and  $q'$ , respectively, we have  $q < q'$ . Clearly, a  
 588 contiguous load vector determines by itself which  $\mathbf{N}_q(q)$  players choose each quality  $q \in [Q]$ .

589 Say that an *inversion* occurs in a load vector  $\mathbf{N}_q$  if there are players  $i$  and  $k$  with  $i < k$   
 590 choosing qualities  $q_i$  and  $q_k$ , respectively, with  $q_i > q_k$ ; thus,  $s_i \geq s_k$  while  $f_{q_i} > f_{q_k}$ . Call  $i$   
 591 an *inversion witness*; call  $i$  and  $k$  an *inversion pair*. Clearly, no inversion occurs in a load  
 592 vector  $\mathbf{N}_q$  if and only if  $\mathbf{N}_q$  is contiguous.

593 Given a contiguous load vector  $\mathbf{N}_q$ , denote, for each quality  $q \in [Q]$  such that  $\text{Players}_q(q) \neq$   
 594  $\emptyset$ , the minimum and the maximum, respectively, player index  $i \in \text{Players}_q(q)$  as  $\text{first}_q(q)$  and  
 595  $\text{last}_q(q)$ , respectively. Clearly,  $\text{first}_q(q) = \sum_{\hat{q} < q} \mathbf{N}_q(\hat{q}) + 1$  and  $\text{last}_q(q) = \sum_{\hat{q} \leq q} \mathbf{N}_q(\hat{q})$ ; so  
 596  $\text{first}_q(1) = 1$  for  $\mathbf{N}_q(1) > 0$  and  $\text{last}_q(Q) = n$  for  $\mathbf{N}_q(Q) > 0$ .

597 Order the players so that  $s_1 \geq s_2 \geq \dots \geq s_n$ . Recall that  $f_1 < f_2 < \dots < f_Q$ . Represent a  
 598 quality vector  $\mathbf{q}$  as follows:

- 599 ■ Use a *load vector*  $\mathbf{N}_q = \langle \mathbf{N}_q(1), \mathbf{N}_q(2), \dots, \mathbf{N}_q(Q) \rangle$ .
- 600 ■ Specify which  $\mathbf{N}_q(q)$  players choose each quality  $q \in [Q]$ .

601 To simplify notation, we shall often omit to specify the players choosing each quality  $q \in [Q]$ .  
 602 Thus, we shall represent a quality vector  $\mathbf{q}$  by the load vector  $\mathbf{N}_q$ .

### 4.1 Player-Specific Payments

603

604 Recall that a player-specific payment function  $P_i(\mathbf{q})$  can be represented by a two-argument  
 605 payment function  $P_i(i, \mathbf{q})$ , where  $i \in [n]$  and  $\mathbf{q}$  is a quality vector. We start by defining:

606 ► **Definition 13.** A *player-specific payment function*  $P$  is *three-discrete-concave* if for every  
 607 player  $i \in [n]$ , for every load vector  $\mathbf{N}_q$  and for every triple of qualities  $q_i, q_k, q \in [Q]$ ,

$$\begin{aligned} & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k) - 1, \dots, \mathbf{N}'_q(q) + 1, \dots, \mathbf{N}'_q(Q))) + \\ & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i) - 1, \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_x(Q))) \\ & \leq 2P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))). \end{aligned}$$

611 The inequality in Definition 13 may be rewritten as

$$\begin{aligned} & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i) - 1, \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))) - \\ & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))) \\ & \leq P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))) - \\ & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k) - 1, \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))). \end{aligned}$$

616 We show:

617 ► **Theorem 14.** There is a  $\Theta\left(n \cdot Q^2 \binom{n+Q-1}{Q-1}\right)$  algorithm that solves  $\exists\text{PNE}$  WITH  
 618 PLAYER-SPECIFIC PAYMENTS for arbitrary players and three-discrete-concave player-specific  
 619 payments; for constant  $Q$ , it is a  $\Theta(n^Q)$  polynomial algorithm.

620 **Proof.** We start by proving:

621 ► **Proposition 15 (Contiguification Lemma for Player-Specific Payments).** For  
 622 three-discrete-concave player-specific payments, any pair of (i) a pure Nash equilibrium  
 623  $\mathbf{N}_q = \langle \mathbf{N}_q(1), \dots, \mathbf{N}_q(Q) \rangle$  and (ii) player sets  $\text{Players}_q(q)$  for each quality  $q \in [Q]$ , can be  
 624 transformed into a contiguous pure Nash equilibrium.

625 **Proof.** If no inversion occurs in  $\mathbf{N}_q$ , then  $\mathbf{N}_q$  is contiguous and we are done. Else take the  
 626 earliest inversion witness  $i$ , together with the earliest player  $k$  such that  $i$  and  $k$  make an  
 627 inversion. We shall also consider a player  $\iota \in [n] \setminus \{i, k\}$ . Since payments are player-specific,

$$628 \quad U_i(\mathbf{N}_q) = P_i(i, \mathbf{N}_q) - \Lambda(s_i, \mathbf{f}_{q_i})$$

629 and

$$630 \quad U_k(\mathbf{N}_q) = P_k(k, \mathbf{N}_q) - \Lambda(s_k, \mathbf{f}_{q_k}).$$

631 1. Player  $i$  does not want to switch to quality  $q \neq q_i$  if and only if

$$632 \quad \begin{aligned} & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(Q))) - \Lambda(s_i, \mathbf{f}_{q_i}) \\ 633 & \geq P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(q_i) - 1, \dots, \mathbf{N}_q(Q))) - \Lambda(s_i, \mathbf{f}_q), \end{aligned}$$

634 or

$$635 \quad \begin{aligned} \Lambda(s_i, \mathbf{f}_{q_i}) - \Lambda(s_i, \mathbf{f}_q) & \leq P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(Q))) - \\ 636 & P_i(i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(q_i) - 1, \dots, \mathbf{N}_q(Q))) \end{aligned} \quad (\text{C.1}).$$

637 2. Player  $k$  does not want to switch to quality  $q \neq q_k$  if and only if

$$638 \quad \begin{aligned} & P_k(k, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))) - \Lambda(s_k, \mathbf{f}_{q_k}) \\ 639 & \geq P_k(k, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_k) - 1, \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))) - \Lambda(s_k, \mathbf{f}_q), \end{aligned}$$

640 or

$$641 \quad \begin{aligned} \Lambda(s_k, \mathbf{f}_{q_k}) - \Lambda(s_k, \mathbf{f}_q) & \leq P_k(k, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))) - \\ 642 & P_k(k, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_k) - 1, \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))) \end{aligned} \quad (\text{C.2}).$$

643 3. Player  $\iota$  does not want to switch to quality  $q \neq q_\iota$  if and only if

$$644 \quad \begin{aligned} & P_\iota(\iota, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(q_\iota), \dots, \mathbf{N}_q(Q))) - \Lambda(s_\iota, \mathbf{f}_{q_\iota}) \\ 645 & \geq P_\iota(\iota, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(q_\iota) - 1, \dots, \mathbf{N}_q(Q))) - \Lambda(s_\iota, \mathbf{f}_q), \end{aligned}$$

646 or

$$647 \quad \begin{aligned} \Lambda(s_\iota, \mathbf{f}_{q_\iota}) - \Lambda(s_\iota, \mathbf{f}_q) & \leq P_\iota(\iota, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(q_\iota), \dots, \mathbf{N}_q(Q))) - \\ 648 & P_\iota(\iota, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(q_\iota) - 1, \dots, \mathbf{N}_q(Q))) \end{aligned} \quad (\text{C.3}).$$

Swap the qualities chosen by players  $i$  and  $k$ ; so they now choose  $q_k$  and  $q_i$ , respectively. Choices of other players are preserved.

649 Denote as  $\mathbf{N}_{q'}$  the resulting load vector; clearly, for each  $\hat{q} \in [Q]$ ,  $\mathbf{N}_{q'}(\hat{q}) = \mathbf{N}_q(\hat{q})$ . We prove:

650 ► **Lemma 16.** *The earliest inversion witness in  $\mathbf{q}'$  is either  $i$  or some player  $\hat{i} > i$ .*

651 **Proof.** Assume, by way of contradiction, that the earliest inversion witness in  $\mathbf{q}'$  is a player  
 652  $j < i$ . Since the earliest inversion witness in  $\mathbf{q}$  is  $i$ ,  $j$  is not an inversion witness in  $\mathbf{q}$ . Let  
 653  $\hat{q}$  be the quality chosen by  $j$  in  $\mathbf{q}$  and  $\mathbf{q}'$ . Since players other than  $i$  and  $k$  do not change  
 654 qualities in  $\mathbf{q}'$ ,  $j$  makes an inversion pair with either  $i$  or  $k$  in  $\mathbf{q}'$ . There are two cases.

655 ■  $j$  makes an inversion pair with  $i$  in  $\mathbf{q}'$ : Since  $i$  chooses quality  $q_k$  in  $\mathbf{q}'$ , it follows that  
 656  $\hat{q} > q'$ . Since  $k > j$  and  $k$  chooses quality  $q_k$  in  $\mathbf{q}$ , this implies that  $j$  and  $k$  make an  
 657 inversion pair in  $\mathbf{q}$ .

658 ■  $j$  makes an inversion pair with  $k$  in  $\mathbf{q}'$ : Since  $k$  chooses quality  $q_i$  in  $\mathbf{q}'$ , it follows that  
 659  $\widehat{q} > q_i$ . Since  $i > j$  and  $i$  chooses quality  $q_i$  in  $\mathbf{q}$ , this implies that  $j$  and  $i$  make an  
 660 inversion pair in  $\mathbf{q}$ .

661 In either case, since  $i > j$ ,  $i$  is not the earliest witness of inversion in  $\mathbf{q}$ . A contradiction. ◀

662 We continue to prove:

663 ► **Lemma 17.**  $N_{\mathbf{q}'}$  is a pure Nash equilibrium if and only if  $N_{\mathbf{q}}$  is.

664 **Proof.** We consider the following cases:

665 1. Player  $i$  does not want to switch to quality  $q \neq q_k$  if and only if

$$\begin{aligned}
 666 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_i, f_{q_k}) \\
 667 & \geq P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k) - 1, \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_i, f_q) \\
 668 & \text{or} \\
 669 & \Lambda(s_i, f_{q_k}) - \Lambda(s_i, f_q) \leq P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \\
 670 & P_i(i, (N'_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k) - 1, \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))). \quad (\text{C.4})
 \end{aligned}$$

671 2. Player  $k$  does not want to switch to quality  $q \neq q_i$  if and only if

$$\begin{aligned}
 673 & P_k(k, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_k, f_{q_i}) \\
 674 & \geq P_k(k, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i) - 1, \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_k, f_q) \\
 675 & \text{or} \\
 676 & \Lambda(s_k, f_{q_i}) - \Lambda(s_k, f_q) \leq P_k(k, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \\
 677 & P_k(k, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i) - 1, \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))). \quad (\text{C.5})
 \end{aligned}$$

678 3. Player  $\iota$  does not want to switch to quality  $q_{\kappa} \in [Q] \setminus \{q_{\iota}\}$  in  $\mathbf{q}'$  if and only if

$$\begin{aligned}
 680 & P_{\iota}(\iota, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_{\iota}), \dots, N_{\mathbf{q}}(q_{\kappa}), \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_{\iota}, f_{q_{\iota}}) \\
 681 & \geq P_{\iota}(\iota, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_{\iota}) - 1, \dots, N_{\mathbf{q}}(q_{\kappa}) + 1, \dots, N_{\mathbf{q}}(Q))) - \Lambda(s_{\iota}, f_{q_{\kappa}}) \\
 682 & \text{or} \\
 683 & \Lambda(s_{\iota}, f_{q_{\iota}}) - \Lambda(s_{\iota}, f_{q_{\kappa}}) \leq P_{\iota}(\iota, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_{\iota}), \dots, N_{\mathbf{q}}(q_{\kappa}), \dots, N_{\mathbf{q}}(Q))) - \\
 684 & P_{\iota}(\iota, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_{\iota}) - 1, \dots, N_{\mathbf{q}}(q_{\kappa}) + 1, \dots, N_{\mathbf{q}}(Q))). \quad (\text{C.6})
 \end{aligned}$$

685 Hence, we conclude:

686 1. From the rewriting of the inequality for player  $i$  in Definition 13,

$$\begin{aligned}
 687 & P_i(i, (N_{\mathbf{q}'}(1), \dots, N_{\mathbf{q}}(q_i) - 1, \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))) - \\
 688 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) \\
 689 & \leq P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \\
 690 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k) - 1, \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))).
 \end{aligned}$$

691 Hence,

$$\begin{aligned}
 692 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i) - 1, \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q))) - \\
 693 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N'_{\mathbf{q}}(Q))) \\
 694 & \leq \Lambda(s_i, f_q) - \Lambda(s_i, f_{q_i}), \Lambda(s_i, f_{q_k}) - \Lambda(s_i, f_q) \\
 695 & \leq P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k), \dots, N_{\mathbf{q}}(q), \dots, N_{\mathbf{q}}(Q))) - \\
 696 & P_i(i, (N_{\mathbf{q}}(1), \dots, N_{\mathbf{q}}(q_i), \dots, N_{\mathbf{q}}(q_k) - 1, \dots, N_{\mathbf{q}}(q) + 1, \dots, N_{\mathbf{q}}(Q)))
 \end{aligned}$$

697 if and only if both (C.1) and (C.4) hold.

698 2. From the rewriting of the inequality for player  $k$  in Definition 13,

$$\begin{aligned}
 699 & P_k(k, (\mathbf{N}_{\mathbf{q}'}(1), \dots, \mathbf{N}_{\mathbf{q}'}(q_i), \dots, \mathbf{N}_{\mathbf{q}'}(q_k) - 1, \dots, \mathbf{N}_{\mathbf{q}'}(q) + 1, \dots, \mathbf{N}_{\mathbf{q}'}(Q))) - \\
 700 & P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i), \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q), \dots, \mathbf{N}_{\mathbf{q}}(Q))) \\
 701 & \leq P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i), \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q), \dots, \mathbf{N}_{\mathbf{q}}(Q))) - \\
 702 & P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q) + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q))).
 \end{aligned}$$

703 Hence,

$$\begin{aligned}
 704 & P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i), \dots, \mathbf{N}_{\mathbf{q}}(q_k) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q) + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q))) - \\
 705 & P_i(i, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i), \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q), \dots, \mathbf{N}_{\mathbf{q}}(Q))) \\
 706 & \leq \Lambda(s_k, f_q) - \Lambda(s_k, f_{q_i}), \Lambda(s_k, f_{q_k}) - \Lambda(s_k, f_q) \\
 707 & \leq P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i), \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q), \dots, \mathbf{N}_{\mathbf{q}}(Q))) - \\
 708 & P_k(k, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q_i) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q_k), \dots, \mathbf{N}_{\mathbf{q}}(q) + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q)))
 \end{aligned}$$

709 if and only if both (C.2) and (C.5) hold.

710 3. Since (C.3) and (C.6) are identical, it follows that player  $\iota$  does not want to switch to a  
711 quality  $q_\kappa \neq q_\iota$  in  $\mathbf{q}$  if and only if she does not want to switch to the quality  $q_\kappa$  in  $\mathbf{q}'$ .

712 The conclusions imply that no player wants to switch qualities in  $\mathbf{q}$  if and only if she does  
713 not want to switch qualities in  $\mathbf{q}'$ . The claim follows.  $\blacktriangleleft$

714 Now the earliest inversion witness, if any, in  $\mathbf{q}'$  is either  $i$ , the earliest witness of inversion in  
715  $\mathbf{q}$ , making an inversion pair with a player  $\hat{k} > k$ , or greater than  $i$ . It follows inductively that  
716 a pure Nash equilibrium exists if and only if a contiguous pure Nash equilibrium exists.  $\blacktriangleleft$

717 By Proposition 15, it suffices to search over contiguous load vectors. Fix a load vector  $\mathbf{N}_{\mathbf{q}}$   
718 and a quality  $q \in [Q]$  such that  $\text{Players}_{\mathbf{q}}(q) \neq \emptyset$ . No player choosing quality  $q$  wants to switch  
719 to the quality  $q' \neq q$  if and only if for all players  $i \in \text{Players}_{\mathbf{q}}(q)$ ,

$$720 P_i(i, \mathbf{N}_{\mathbf{q}}) - \Lambda(s_i, f_q) \geq P_i(i, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q') + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q))) - \Lambda(s_i, f_{q'})$$

721 or

$$722 \Lambda(s_i, f_q) - \Lambda(s_i, f_{q'}) \leq P_i(i, \mathbf{N}_{\mathbf{q}}) - P_i(i, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q') + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q))). \text{(C.7)}$$

723 Since  $P$  is player-specific,  $P_i(i, \mathbf{N}_{\mathbf{q}})$  and  $P_i(i, (\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q') + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q)))$   
724 are not constant over all players choosing quality  $q$  in  $\mathbf{N}_{\mathbf{q}}$  and switching to quality  $q'$  in  
725  $(\mathbf{N}_{\mathbf{q}}(1), \dots, \mathbf{N}_{\mathbf{q}}(q) - 1, \dots, \mathbf{N}_{\mathbf{q}}(q') + 1, \dots, \mathbf{N}_{\mathbf{q}}(Q))$ , respectively. Hence, no player choosing  
726 quality  $q \in [Q]$  wants to switch to a quality  $q' \neq q$  if and only if (C.4) holds for all players  
727  $i \in \text{Players}_{\mathbf{q}}(q)$ .

728 To compute a pure Nash equilibrium, we enumerate all contiguous load vectors  $\mathbf{N}_{\mathbf{q}} =$   
729  $\langle \mathbf{N}_{\mathbf{q}}(1), \mathbf{N}_{\mathbf{q}}(2), \dots, \mathbf{N}_{\mathbf{q}}(Q) \rangle$ , searching for one that satisfies (C.7), for each quality  $q \in [Q]$   
730 and for all players  $i \in \text{Players}_{\mathbf{q}}(q)$ ; clearly, there are  $\binom{n+Q-1}{Q-1}$  contiguous load vectors  
731 (cf. [7, Section 2.6]). For a player-specific payment function, checking (C.7) for a quality  
732  $q \in [Q]$  entails no minimum computation but must be repeated  $n$  times for all players  $i \in [n]$ ;  
733 checking that the inequality holds for a particular  $q' \neq q$  takes time  $\Theta(1)$ , so checking that  
734 it holds for all qualities  $q' \neq q$  takes time  $\Theta(Q)$ , and checking that it holds for all  $q \in [Q]$   
735 takes time  $\Theta(Q^2)$ . Thus, the total time is  $\Theta\left(n \cdot Q^2 \cdot \binom{n+Q-1}{Q-1}\right)$ . For constant  $Q$ , this is  
736 a polynomial  $\Theta(n^Q)$  algorithm.

737 By Proposition 15, a contiguous load vector satisfying (C.7) for each quality  $q \in [Q]$   
738 exists if and only if it will be found by the algorithm enumerating all contiguous load vectors.  
739 Hence, the algorithm solves  $\exists$ PNE WITH PLAYER-SPECIFIC PAYMENTS.  $\blacktriangleleft$

## 4.2 Player-Invariant Payments

Recall that a player-invariant payment function  $P_i(\mathbf{q})$  can be represented by a two-argument payment function  $P_i(q, \mathbf{q}_{-i})$ , where  $q \in [Q]$  and  $\mathbf{q}_{-i}$  is a partial quality vector, for some player  $i \in [n]$ . In correspondence to three-discrete-concave player-specific payments, we define:

► **Definition 18.** *A player-invariant payment function  $P$  is three-discrete-concave if for every player  $i \in [n]$ , for every load vector  $\mathbf{N}_q$  and for every triple of qualities  $q_i, q_k, q \in [Q]$ ,*

$$\begin{aligned} & P_i(q, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k) - 1, \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))) + \\ & P_i(q, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i) - 1, \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q) + 1, \dots, \mathbf{N}_q(Q))) \\ & \leq 2 P_i(q_i, (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q_i), \dots, \mathbf{N}_q(q_k), \dots, \mathbf{N}_q(q), \dots, \mathbf{N}_q(Q))). \end{aligned}$$

In correspondence to Proposition 15, we prove a Contigufication Lemma for three-discrete-concave player-invariant payment functions:

► **Proposition 19 (Contigufication Lemma for Player-Invariant Payments).** *For three-discrete-concave player-invariant payments, any pair of (i) a pure Nash equilibrium  $\mathbf{N}_q = \langle \mathbf{N}_q(1), \dots, \mathbf{N}_q(Q) \rangle$  and (ii) player sets  $\text{Players}_q(q)$  for each quality  $q \in [Q]$ , can be transformed into a contiguous pure Nash equilibrium.*

By Proposition 19, it suffices to search over contiguous load vectors. Fix a load vector  $\mathbf{N}_q$  and a quality  $q \in [Q]$  such that  $\text{Players}_q(q) \neq \emptyset$ . No player choosing quality  $q$  wants to switch to the quality  $q' \neq q$  if and only if for all players  $i \in \text{Players}_q(q)$ ,

$$P_i(q, \mathbf{N}_q) - \Lambda(s_i, \mathbf{f}_q) \geq P_i(q', (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) - 1, \dots, \mathbf{N}_q(q') + 1, \dots, \mathbf{N}_q(Q))) - \Lambda(s_i, \mathbf{f}_{q'})$$

or

$$\Lambda(s_i, \mathbf{f}_q) - \Lambda(s_i, \mathbf{f}_{q'}) \leq P_i(q, \mathbf{N}_q) - P_i(q', (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) - 1, \dots, \mathbf{N}_q(q') + 1, \dots, \mathbf{N}_q(Q))). \quad (\text{C.8})$$

Since  $P$  is player-invariant,  $P_i(q, \mathbf{N}_q)$  and  $P_i(q', (\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) - 1, \dots, \mathbf{N}_q(q') + 1, \dots, \mathbf{N}_q(Q)))$  are constant over all players choosing quality  $q$  in  $\mathbf{N}_q$  and switching to quality  $q'$  in  $(\mathbf{N}_q(1), \dots, \mathbf{N}_q(q) - 1, \dots, \mathbf{N}_q(q') + 1, \dots, \mathbf{N}_q(Q))$ , respectively. Hence, no player  $\hat{i}$  choosing quality  $q \in [Q]$  wants to switch to a quality  $q' \neq q$  if and only if (C.8) holds for each quality  $q' \neq q$ , where  $\hat{i} \in \text{Players}_q(q)$  is arbitrarily chosen.

To compute a pure Nash equilibrium, we enumerate all contiguous load vectors  $\mathbf{N}_q = \langle \mathbf{N}_q(1), \mathbf{N}_q(2), \dots, \mathbf{N}_q(Q) \rangle$ , searching for one that satisfies (C.8), for each quality  $q \in [Q]$  and for a player  $\hat{i} \in \text{Players}_q(q)$ ; clearly, there are  $\binom{n+Q-1}{Q-1}$  contiguous load vectors (cf. [7, Section 2.6]). For player-invariant payments, checking (C.8) for a quality  $q \in [Q]$  entails the computation of the minimum of a function on a set of size  $\mathbf{N}_q(q)$ ; computation of the minima for all qualities  $q \in [Q]$  takes time  $\sum_{q \in [Q]} \Theta(\mathbf{N}_q(q)) = \Theta\left(\sum_{q \in [Q]} \mathbf{N}_q(q)\right) = \Theta(n)$ . Thus, the total time is  $\binom{n+Q-1}{Q-1} \cdot (\Theta(n) + \Theta(Q^2)) = \Theta\left(\max\{n, Q^2\} \cdot \binom{n+Q-1}{Q-1}\right)$ .

By Proposition 15, a contiguous load vector satisfying (C.8) for each quality  $q \in [Q]$  exists if and only if it will be found by the algorithm enumerating all contiguous load vectors. Hence, it follows:

► **Theorem 20.** *There is a  $\Theta\left(\max\{n, Q^2\} \cdot \binom{n+Q-1}{Q-1}\right)$  algorithm that solves  $\exists$ PNE WITH PLAYER-INVARIANT PAYMENTS for arbitrary players and three-discrete-concave player-invariant payments; for constant  $Q$ , it is a  $\Theta(n^Q)$  polynomial algorithm.*

▷ **Open Problem 21.** Investigate the possibility of improving the time complexities of the algorithms in Theorems 14 and 20. For constant  $Q$ , this means reducing the exponent  $Q$  of  $n$ . Assumptions stronger than three-discrete-concavity on the payments might be required.

## 780 **5** Open Problems and Directions for Further Research

781 This work poses far more challenging problems and research directions about the contest  
782 game than it answers. To close we list a few open research directions.

- 783 1. Study the computation of *mixed* Nash equilibria. Work in progress confirms the existence  
784 of contest games with  $Q = 3$  and  $n = 3$  that have only one mixed Nash equilibrium,  
785 which is irrational. We conjecture that the problem is  $\mathcal{PPAD}$ -complete for  $n = 2$ .
- 786 2. Determine the complexity of computing *best-responses* for the contest game. We conjecture  
787  $\mathcal{NP}$ -hardness; techniques similar to those used in [16, Section 3] could be useful.
- 788 3. Formulate incomplete information contest games with discrete strategy spaces and study  
789 their Bayes-Nash equilibria. Ideas from Bayesian congestion games [19] will very likely  
790 be helpful. Study existence and complexity properties of pure Bayes-Nash equilibria.
- 791 4. In analogy to weighted congestion games [26, 31], formulate the *weighted* contest game  
792 with discrete strategy spaces, where reviewers have *weights*, and study its pure Nash  
793 equilibria.

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