

1 **Title**

2 CM-Path Molecular Diagnostics Forum – consensus statement on the development and
3 implementation of molecular diagnostic tests in the United Kingdom

4

5 **Running title**

6 Consensus statement on novel molecular diagnostics

7

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49 Abstract

50 Background

51 Pathology has evolved from a purely morphological description of cellular alterations in
52 disease to our current ability to interrogate tissues with multiple 'omics' technologies. By
53 utilising these techniques and others, 'molecular diagnostics' acts as the cornerstone of
54 precision/personalised medicine by attempting to match underlying disease mechanisms to
55 the most appropriate targeted therapy.

56 Methods

57 Despite the promises of molecular diagnostics, significant barriers have impeded its
58 widespread clinical adoption. Thus, the National Cancer Research Institute (NCRI) Cellular
59 Molecular Pathology (CM-Path) initiative convened a national Molecular Diagnostics Forum
60 to facilitate closer collaboration between clinicians, academia, industry, regulators and
61 other key stakeholders in an attempt to overcome these.

62 Results

63 We agreed a consensus 'roadmap' that should be followed during development and
64 implementation of new molecular diagnostic tests. We identified key barriers to efficient
65 implementation and propose possible solutions to these. In addition, we discuss the recent
66 reconfiguration of molecular diagnostic services in NHS England and its likely impacts.

67 Conclusions

68 We anticipate that this consensus statement will provide practical advice to those involved
69 in the development of novel molecular diagnostic tests. Although primarily focusing on test
70 adoption within the United Kingdom, we also refer to international guidelines to maximise
71 the applicability of our recommendations.

72

73 Background

74 Pathology – the study of disease – has evolved significantly since its beginnings with
75 Virchow and a purely morphological description of cellular alterations, to our current ability
76 to make fine resolution observations at the subcellular/molecular scale.¹ We can now use
77 this knowledge and modern molecular biological techniques to interrogate human tissue
78 samples in increasingly sophisticated ways, with the ultimate aim of providing more
79 accurate diagnoses that can better guide treatment choices. In the field of cellular
80 pathology, it is now possible to supplement traditional light microscopic assessment of
81 tissue samples with a vast array of information at genomic, epigenomic, transcriptomic,
82 proteomic and metabolomic levels. Thus, molecular diagnostics is now the cornerstone of
83 precision/personalised medicine, in which individual patients receive customised healthcare
84 on the basis of their specific test results, and has the potential to revolutionise patient care
85 and improve outcomes, as exemplified by its use in haematological malignancies.² The
86 application of molecular diagnostics is currently being expanded into other clinical areas; for
87 example, in the United Kingdom (UK), the 100 000 Genomes Project has brought whole
88 genome sequencing into routine clinical practice by initially applying this technique to
89 cancer and rare diseases.³

90

91 Despite the promises of molecular diagnostics, significant barriers have impeded its
92 widespread clinical adoption.⁴ Until recently, there has been a lack of national strategy for
93 molecular diagnostic testing with complex commissioning and funding arrangements.⁵
94 Moreover, the National Health Service (NHS) is currently poorly equipped to embrace fully
95 this healthcare revolution. In particular, the substantial attrition of academic pathology in
96 the UK over the past two decades, coupled with the increasing service demands placed on

97 pathologists, means that many diagnostic laboratories lack the knowledge, expertise and
98 capacity to introduce these new tests efficiently.⁶ Additionally, the interaction between
99 clinicians, academia, industry and regulators required to expedite the development of new
100 molecular diagnostic tests and their introduction into clinical practice has not been
101 uniformly present to date.

102

103 Inception of a cross-sector molecular diagnostics forum

104 In 2016, the National Cancer Research Institute (NCRI) launched its Cellular Molecular
105 Pathology (CM-Path) initiative with the aim of supporting modernisation of pathology in the
106 UK and, in so doing, help to develop the workforce and infrastructure required to provide
107 nationwide molecular diagnostic services (<https://cmpath.ncri.org.uk>). To advance
108 pathology in the UK, and thus ensure that patients receive the highest quality of care
109 possible, CM-Path recognises the value of collaborating with industry, regulators and other
110 key stakeholders. To this end, members of CM-Path workstream 4 ('Technology and
111 Informatics') convened the first meeting of the CM-Path Molecular Diagnostics Forum on
112 26th January 2018 at the Royal Society of Medicine in London. The overarching aims of the
113 forum are:

- 114 • To define infrastructure, regulatory and workflow requirements for the adoption of
115 molecular diagnostics in NHS pathology laboratories;
- 116 • To develop protocols to ensure faster and more efficient implementation of
117 emerging technologies and novel bespoke and validated molecular panels;
- 118 • To assist in the education/training of the workforce required to provide high quality,
119 nationwide molecular diagnostic services;

- 120 • To actively engage pathologists with industry and regulators to develop the next
121 phase of molecular diagnostic tests;
- 122 • To form links with companies developing software to assist in test interpretation and
123 correlation between molecular findings and clinical outcomes.

124

125 Ultimately, we wish to ensure that all patients across the UK have equitable and rapid
126 access to effective molecular diagnostic tests, whether developed by industry or academia.
127 The objectives of this particular meeting, which was attended by 25 individuals including
128 clinicians, academics and representatives from industry and regulatory bodies, were to
129 define a ‘roadmap’ for molecular diagnostic test development and NHS implementation and
130 to identify the challenges (and their possible solutions) that are likely to be encountered
131 during these processes. The meeting commenced with invited case presentations on the
132 development and implementation of new molecular diagnostic tests in rare ophthalmic
133 disease (Professor Graeme Black, University of Manchester) and bladder cancer (Dr Andrew
134 Feber, University College London), providing illuminating ‘real world’ insights into these
135 processes. Summaries of the perspectives of industry and of the National Institute for
136 Health and Care Excellence (NICE) on the current state of affairs were also presented by
137 Jane Coppard (Public Affairs Manager at Roche) and Rebecca Albrow (Senior Technical
138 Adviser in the NICE Diagnostics Assessment Programme), respectively. It was highlighted
139 that NICE diagnostics guidance recommendations are typically made by the Diagnostic
140 Advisory Committees (DAC), an independent decision-making body that bases its
141 recommendations on review of clinical and economic evidence. Once recommendations are
142 made, NICE diagnostics guidance is published on the NICE website ⁷ and is disseminated to
143 all stakeholders, which include professional societies, patient organisations and individual

144 clinicians. NICE also creates tools to support the adoption of guidance but there are many
145 factors that can hinder nationwide uptake. Until recently, there has been no systematic
146 method of tracking the use of diagnostics within the NHS and, therefore, the impact of NICE
147 recommendations cannot be directly evaluated.

148

149 Developing a roadmap for the development and implementation of new molecular
150 diagnostic tests

151 In a subsequent breakout session, delegates were grouped by professional background and
152 tasked to create a roadmap describing the stages in the development of a new molecular
153 diagnostic test, from initial concept to clinical implementation. This is particularly important
154 as, compared to therapeutics, the validation and approval processes for diagnostic tests are
155 poorly defined. It quickly became clear that no single group was able to map the entire
156 pathway, immediately justifying the value of arranging this multidisciplinary meeting.
157 Ultimately, a final roadmap was agreed by consensus between the groups (**Figure**); access to
158 carefully curated tissues specimens through biobanks, health economics and workforce
159 education are key aspects that have central relevance to the entire process. The discussions
160 were very much centred on test development in the UK, although many companies
161 developing such products are multinational or would aim to market internationally.
162 Although not the focus of the workshop, it was also acknowledged that new diagnostic tests
163 are often introduced alongside new therapies (as ‘companion diagnostics’), so the
164 development of novel molecular diagnostic tests often occurs in parallel to drug
165 development. In this instance, the clinical need would be very clear and specific at the
166 outset but otherwise the overall roadmap would still be similar.

167

168

FIGURE

169

Challenges to the implementation of new molecular diagnostic tests

171 The groups were then mixed and asked to identify challenges that are likely to be

172 encountered within the roadmap. Several key themes emerged during this discussion;

173 importantly, a number of innovative solutions were also suggested (**Table**).

174

175

TABLE

176

177 A follow-up meeting was held in October 2018 to discuss these challenges in greater detail,

178 and to consider how our roadmap will likely be impacted by the reconfiguration of genomic

179 laboratory services within NHS England that took place that month.⁸ By creating a single

180 national testing network co-ordinated through seven Genomic Laboratory Hubs (GLHs), this

181 reconfiguration aims to expedite widespread adoption of molecular diagnostics into routine

182 clinical practice and to ensure that such tests are conducted to uniform standards, thus

183 providing consistent and equitable care across the country. Building upon the success of the

184 100 000 Genomes Project, this project forms part of the Government's Life Sciences

185 Strategy,⁹ and aims to develop a world leading Genomic Medicine Service within the NHS, as

186 well as to support scientific research and innovation more broadly. The new service now

187 includes a National Genomic Test Directory for both cancer and rare and inherited

188 diseases.¹⁰ This directory specifies which tests are available within the NHS and how they

189 are funded, which patients are eligible to receive these tests and which technology

190 platforms should be used to perform each test. The directory will be updated annually,

191 based on recommendation from a Clinical and Scientific Expert Panel that will evaluate new

192 genomic tests and determine which existing tests should be retired or replaced. The authors
193 believe that this positive development will help with many of the challenges that we have
194 identified but, crucially, it only currently covers genetic testing and not other forms of
195 molecular diagnostics (e.g. infectious disease).

196

197 Whilst this new system should help to deliver more uniform nationwide access to molecular
198 diagnostic tests, some scope for local flexibility in testing strategy is likely to be of benefit to
199 patient care. A crucial issue to consider when ordering a molecular diagnostic test is how
200 this test is best integrated into each patient's individual care pathway and we envisage that
201 local multidisciplinary team (MDT) meetings will continue to play an important role in
202 making such decisions. Some test results are needed more urgently than others and this can
203 influence the type of test selected and whether this is performed locally or sent externally.
204 For example, one-step nucleic acid amplification (OSNA) testing to detect cytokeratin19
205 (CK19) mRNA copy numbers in homogenised axillary lymph node samples, as a marker of
206 breast cancer sentinel lymph node metastasis, has been performed in some UK centres for
207 many years, with rapid intra-operative results determining the requirement for nodal
208 clearance as part of a one-step procedure.¹¹ Likewise, lung cancer mutation status can have
209 a significant impact upon immediate clinical management and rapid in-house testing can be
210 very useful, particularly in the context of acutely unwell patients or where a prompt initial
211 screening test result can avoid the need to perform further unnecessary tests (for example,
212 *KRAS* mutations are generally mutually exclusive with *EGFR* and *ALK* mutations in lung
213 cancer, which therefore do not need to be tested for when a *KRAS* mutation is detected).¹²
214 Initially, MDTs may also wish to arrange local funding for specific tests, rather than incur the
215 time penalty involved in sending samples away. Nevertheless, the majority of molecular

216 diagnostic tests are not urgent (for example, screening for Lynch syndrome in colorectal
217 cancer)¹³ and are therefore likely to be best performed in a centralised reference
218 laboratory. Furthermore, over time, we hope that the GLHs will generate evidence to
219 demonstrate that centralised testing can return results in a clinically relevant timeframe for
220 most indications. Another reason to retain local testing might be when a centre has already
221 developed expertise in the performance and interpretation of a specific test, which could
222 not be delivered to the same standard through an associated GLH.

223

224 It was felt by forum participants that GLHs could play an important part in the development
225 of novel molecular tests by providing access to high quality human tissue samples via linked
226 academic biobanks and by assisting in test validation, particularly by facilitating rigorous
227 comparison with established tests and by recruiting patients into clinical trials. Once an
228 evidence base has been established, a key milestone for any new molecular test will be
229 inclusion in the test directory and it is envisaged that this step could be aligned with
230 approval by the NICE DAC. GLHs will also have responsibility for implementing newly
231 approved tests, ideally working in collaboration with each other to ensure optimal quality
232 control, and in monitoring test uptake and downstream clinical effects, for example by
233 transmitting relevant information derived from genomic MDT meetings to a centralised
234 repository of outcome data. Likely future challenges for the GLHs include extending
235 molecular tests to include other 'omics' approaches (e.g. epigenomics, transcriptomics,
236 proteomics and metabolomics) whilst at the same time ensuring standardised, high-quality
237 performance of established techniques (e.g. PD-L1 immunohistochemistry in non-small cell
238 lung cancer, for which several different assays are available).¹⁴ This may also entail the
239 incorporation of digital pathology, which is currently being promoted via an Innovate UK

240 initiative with the establishment of five centres of excellence for digital pathology, image
241 analysis and Artificial Intelligence.¹⁵ Such approaches are likely to become part of integrated
242 reporting, bringing together the clinical, morphological, immunohistochemical and
243 molecular data, in order to improve diagnostics and patient management.

244

245 Centralised testing offers many benefits but there are also potential downsides to such an
246 approach and lessons should be learnt from previous reconfigurations of pathology
247 services.¹⁶ Whilst earlier consolidations have produced cost savings,¹⁷ a large initial financial
248 investment is often required, for example to cover the cost of new transport networks and
249 to develop the Information Technology (IT) infrastructure required to connect different
250 hospitals/laboratories. Critically, the NHS workforce remains central to the provision of
251 high-quality diagnostic testing and there is a risk of loss of valuable expertise amongst staff
252 who are not based in GLHs. Furthermore, sending tissue samples away for testing may
253 negatively impact upon the ability of 'non-hub' centres to contribute to biobanking activities
254 that are critical to support biomedical research. Given these risks, and to foster a new
255 molecular medicine culture within the NHS, it is imperative that the seven GLHs (and their
256 associated 'spoke' hospitals) adopt a collaborative, rather than competitive, approach to
257 service delivery. Importantly, shared leadership by pathology, genetic and clinical services
258 will be needed to deliver a truly integrated service.

259

260 Nationwide delivery of a 'cutting-edge' molecular diagnostics service will require large scale
261 upskilling of the current laboratory workforce, as well as amendments to the training of
262 medical students, junior doctors and clinical scientists. With this requirement in mind, CM-
263 Path, in collaboration with other relevant organisations, is actively working to develop

264 training opportunities in molecular pathology.^{18, 19} Importantly, a requirement for formal
265 molecular pathology teaching is now included in the Royal College of Pathologists (RCPATH)
266 ‘Curriculum for Specialty Training in Histopathology’;²⁰ a two-week molecular pathology
267 attachment for Histopathology trainees is now advocated²¹ and trainee knowledge of this
268 area will be evaluated both through workplace-based assessment and formal professional
269 examinations. The curriculum is currently undergoing further revision and it is envisaged
270 that molecular pathology will feature even more prominently in the next iteration. In
271 parallel, Health Education England (HEE), in partnership with several leading UK universities,
272 provides formal postgraduate qualifications in Genomic Medicine as part of its Genomics
273 Education Programme, as well as numerous other online learning resources
274 (<https://www.genomicseducation.hee.nhs.uk>). Additionally, a range of professional training
275 courses in molecular pathology are also available: ‘*Molecular Pathology and Diagnosis of*
276 *Cancer*’ delivered by the Wellcome Genome Campus and RCPATH,²² ‘*UK Molecular*
277 *Diagnostics Training School*’ delivered by the Nottingham Molecular Pathology Node,²³
278 ‘*Molecular Pathology Study Day*’ organised by the British Division of the International
279 Academy of Pathology (BDIAP)²⁴ and ‘*Getting to Grips with Genomics*’ which is a joint
280 initiative between CM-Path, RCPATH and HEE and, importantly, provides education in
281 molecular pathology to both trainees and trainers alike.²⁵

282
283 Finally, legal, accreditation and regulatory frameworks must be considered when selecting
284 or developing new molecular diagnostic tests. New in vitro diagnostic devices (IVD) must be
285 approved before clinical adoption; regulatory guidelines for such approval exist both within
286 the UK²⁶ and the European Union (EU).²⁷ In the UK, the Medicines and Healthcare products
287 Regulatory Agency (MHRA) is responsible for ensuring that medical devices are safe for

288 clinical use. Currently, there is a Europe-wide transition to the new EU Regulation on In Vitro
289 Diagnostic Medical Devices 2017/746.²⁸ This regulation sets out a new pathway for
290 certification that will be carried out by approved Notified Bodies and Conformité
291 Européenne In Vitro Diagnostic (CE IVD) approval is a sign of conformity with European
292 standards. Whilst still to be confirmed, it is likely that these changes will apply in the UK
293 even after its withdrawal from the EU. In the UK, all molecular assays and laboratory
294 processes must also be accredited by the United Kingdom Accreditation Service (UKAS)
295 through meeting a range of different International Organization for Standardization (ISO)
296 requirements. UKAS also require that IVDs undergo External Quality Assessment (EQA), with
297 such quality control exercises most commonly conducted by the United Kingdom National
298 External Quality Assessment Service (UK NEQAS). In the United States of America, IVDs are
299 classified based on likely patient risk and are usually required to undergo Premarket
300 Approval (PMA), unless there is a specific exemption.²⁹ Through the Molecular Diagnostics
301 Forum, for example, CM-Path is working closely with the MHRA and The British In Vitro
302 Diagnostic Association (BIVDA) in order to ensure that regulators are involved at an early
303 stage in the development of new diagnostic tests.

304

305 Conclusions and future perspectives

306 Our NCRI CM-Path Molecular Diagnostics Forum meetings proved to be highly constructive
307 in identifying strengths and weaknesses in the application of molecular pathology across the
308 NHS and the group is committed to facilitate continued collaboration between pathology (in
309 both the NHS and academia), industry and regulators. To our knowledge, this is the first
310 cross-sector attempt at defining the roadmap for molecular diagnostic tests, from
311 conception through to deployment and use in accredited laboratories within the NHS.

312 Whilst this process is currently complex, we believe that many of the challenges that we
313 have identified can be overcome through closer collaboration between key stakeholders
314 and with the network of GLHs. The next forum meeting will have a specific emphasis on
315 addressing optimal sample handling for molecular testing, how the new 'hub and spoke'
316 arrangement of GLHs will impact upon specimen journey from patient to laboratory and
317 how molecular testing at GLHs can be potentially integrated with digital pathology being
318 performed at the above-mentioned five new centres. Lessons learned will be integrated into
319 the roadmap, further developing molecular diagnostics capabilities in the UK.

320

321 *CM-Path would be delighted to hear from any individual or group who feels that the*
322 *Molecular Diagnostics Forum is relevant to their work and who would like to attend future*
323 *meetings – please email cmpath@ncri.org.uk to get in touch.*

324

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377 Writing – original draft – PSM, SEC, CV

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525 **Figure legends**

526 **Figure – Consensus ‘roadmap’ for the development and implementation of molecular**
527 **diagnostic tests (Key: *CD* = *companion diagnostic*, *IP* = *Intellectual Property*).**

- 528 1. Identify need – researchers define a clinical scenario which would benefit from
529 improved diagnostic capabilities or there is a specific need for a companion diagnostic
530 test in parallel to drug development;
- 531 2. Early discovery and proof of concept – pre-clinical studies to develop scientific basis of
532 new discovery (we acknowledge that in some cases this may precede the previous step
533 with clinical relevance only emerging after the initial scientific discovery);
- 534 3. Testing and validation – further testing, possibly in preparation for human trials
535 (discussed in greater detail by Mattocks and colleagues);³¹
- 536 4. Formal consultation on regulatory approval and Intellectual Property – we recommend
537 discussions with the relevant regulatory bodies and technology transfer offices at an
538 early stage in test development (for example, the United Kingdom Accreditation Service
539 [UKAS – <https://www.ukas.com>] and the Medicines and Healthcare products Regulatory
540 Agency (MHRA)’s Innovation Office),³⁰ to ensure that the correct procedures are being
541 followed and that Intellectual Property is protected (N.B. must also consider the need
542 for Research and Ethics Committee [REC] and Human Tissue Authority [HTA] approval,
543 which are required for testing on human tissue samples);
- 544 5. Identification of position in patient care pathway – before clinical trials are conducted, it
545 is essential to identify where a new test will fit within the current or redesigned patient
546 care pathway, not just within the United Kingdom but also other countries, especially
547 Europe and the United States of America;

- 548 6. Clinical trial (conducted according to ethical and regulatory framework) and clinical
549 outcome data – a formal clinical trial demonstrating equivalence/superiority to the
550 current ‘gold standard’ diagnostic test *may* be required;
- 551 7. Regulatory approval – evidence from proof of concept studies and clinical trials will be
552 required to gain relevant regulatory approval (Conformité Européenne marking of In
553 Vitro Diagnostics [CE IVD] in Europe by Notified Bodies and the Food and Drug
554 Administration [FDA] in the United States of America);
- 555 8. Commercialisation and commissioning – after regulatory approval has been granted, the
556 new diagnostic test requires marketing and must be deemed to provide clinical benefit
557 and be cost-effective (i.e. by the National Institute for Health and Care Excellence
558 [NICE]) before it will be commissioned for clinical use within the NHS;
- 559 9. Implementation – the new test is implemented in clinical practice;
- 560 10. Quality control – rigorous quality control and post-marketing surveillance is required to
561 ensure ongoing, high quality test performance (for example, in the UK, laboratory
562 accreditation is regulated by UKAS and external assessment is conducted by
563 International Organization for Standardization (ISO) 17043 accredited external quality
564 assurance providers [listed at <http://www.eptis.org>];³² in the specialty of
565 histopathology, this is most commonly undertaken by the United Kingdom National
566 External Quality Assessment Service [UK NEQAS – <https://ukneqas.org.uk>]);
- 567 11. Monitor uptake and outcomes – important to monitor nationwide uptake of new
568 molecular diagnostic tests and to provide firm evidence that the tests provide clinical
569 and/or economic benefit;
- 570 12. Review technology – ongoing review of the technology, identifying areas for further
571 development/optimisation is essential.

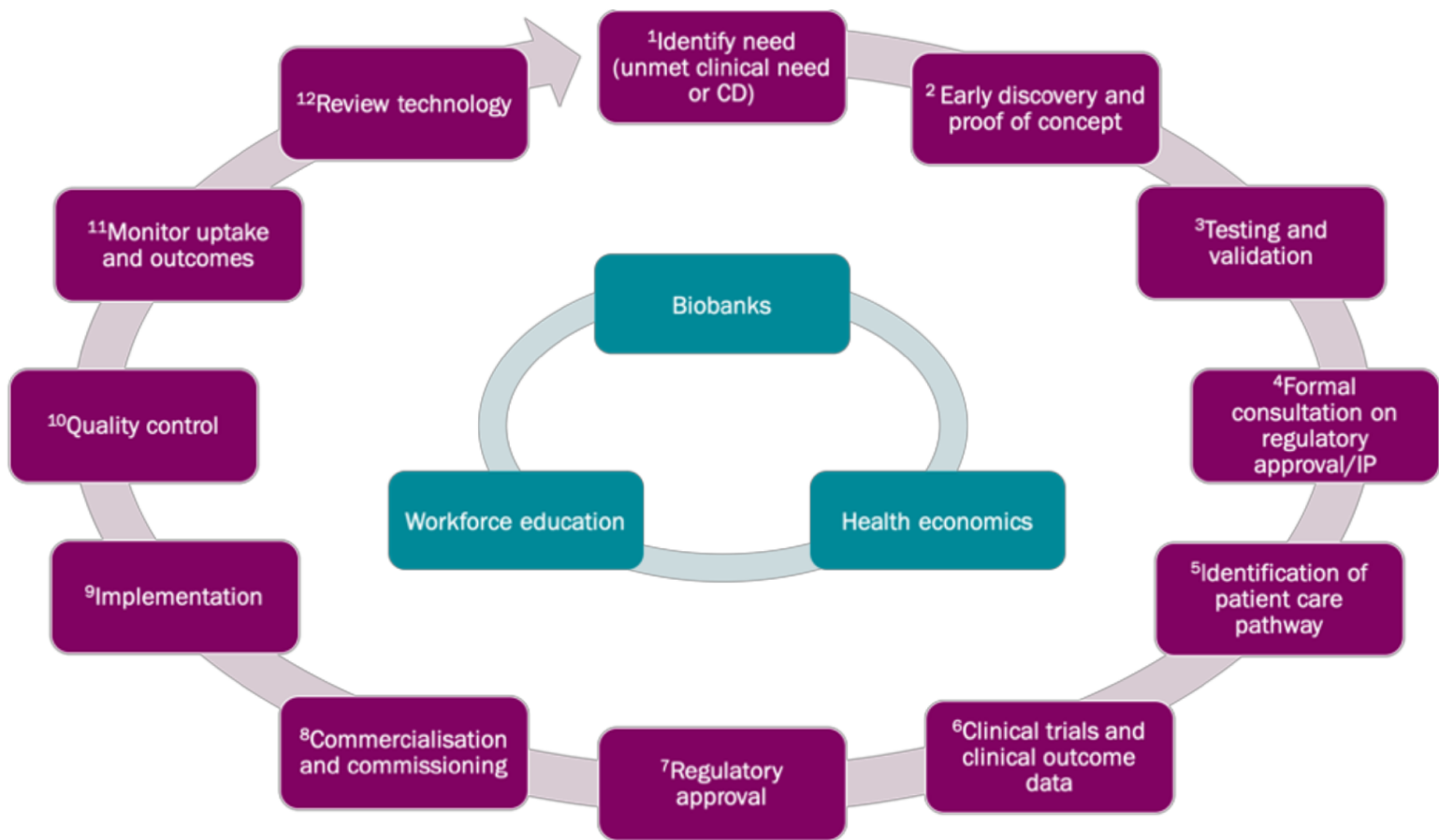


Table – Challenges to the development and implementation of new molecular diagnostic tests and possible solutions to these	
Challenge	Solutions
1. NHS commissioning and standardisation of testing	
<ul style="list-style-type: none"> -Limited pathology budgets and current funding structures mean that tests that could improve patient outcomes (and even save money in the long-term) may not be funded -Many different tests available (including for the same biomarker), leading to regional variation in testing - The timing of investigations within diagnostic/management pathways can influence choice of testing method -When a new therapy has been recommended by NICE, the NHS should commission funding for the companion diagnostic test, but this hasn't always been the case -Innovative tests that may have a disruptive effect on local NHS pathways may be less likely to be adopted -Variation in how tissue samples are collected and processed and in how tests are performed and interpreted 	<ul style="list-style-type: none"> -Lobbying for alternative funding sources and changes to how tariffs are allocated -Rigorous assessment of different tests, leading to greater understanding of their strengths and weaknesses, with the aim of uniform adoption of the optimal test -Within reason, flexibility should be encouraged in the new national testing system to ensure that patients have access to the most appropriate test at each point in their care pathway -Ensure NICE and the NHS are aligned so that when a new therapy is recommended by NICE there is timely uptake of any companion diagnostic test -Centralised commissioning of testing (as with the recent reconfiguration of genomic testing within the NHS) -Development of SOPs and regular participation in EQA schemes
2. Ethical and regulatory issues	
<ul style="list-style-type: none"> -Requirement for ethical approval and consenting procedures during test development/clinical trials -Uncertainty about necessary regulatory requirements (e.g. clinical trial 	<ul style="list-style-type: none"> -Greater clarity with regard to when ethical approval and consent are and are not required (e.g. test development/validation vs. performance assessment of an already validated test) -Encourage researchers to seek ethical approval at an early stage in test development -Encourage researchers, clinicians and NHS managers to interact with regulators at an

<p>authorisation, EU IVDR, US FDA approval) for new molecular diagnostic tests and accreditation of laboratories performing them (uncertainty greater within academia and NHS than within industry)</p> <p>-Uncertainty about how 'Brexit' will affect regulation of <i>in vitro</i> diagnostics in the UK (the IVDR, an EU regulation, came in to effect in May 2017 and gave manufacturers five years to prepare for new legislation that will require more rigorous assessment of <i>in vitro</i> diagnostic medical devices – it is currently unknown how 'Brexit' will affect this)</p>	<p>early stage in test development and implementation (e.g. through scientific advice, MHRA's innovation office)³⁰</p> <p>-Promotion of both UK²⁶ and European²⁷ regulatory guidelines</p> <p>-Lobbying for clarification of legislative/regulatory impact of 'Brexit' and possible exemptions from new EU regulations, when appropriate</p>
3. Information technology	
<p>-Development of standardised, robust IT infrastructures</p> <p>-Data storage and sharing</p> <p>-Volume and complexity of data</p>	<p>-Investment in IT infrastructure, ensuring new software are compatible with existing ones</p> <p>-Consideration of technical, legal and ethical issues to ensure that data can be safely stored and shared for clinical and research purposes</p> <p>-Development of novel computational approaches (e.g. AI) to facilitate automated analyses</p>
4. NHS culture	
<p>-Staff must be aware of emerging technologies and willing to adopt them</p> <p>-Patients should be educated and empowered to ensure they receive appropriate molecular testing</p>	<p>-Improved nationwide dissemination of information about established/emerging tests and funding sources</p> <p>-Greater communication between specialties (such as at the MDT meeting), to encourage reflex testing by pathologists, when appropriate</p> <p>-RCPATH to include NICE recommendations in their best practice guidelines and datasets</p> <p>-Sharing of case studies demonstrating clinical benefit and cost-effectiveness</p> <p>-A national workshop involving clinical staff, laboratory scientists and NHS managers</p> <p>-Education and mentoring of patients and enhanced communication between patients, clinicians and pathologists (e.g.</p>

	through the NCRI Consumer Forum)
5. Education/training	
-Urgent need to upskill NHS workforce in molecular diagnostics	-Inclusion of molecular diagnostics in UG medical curricula and increased prominence in PG training, including training of senior staff (CM-Path is actively working to develop training opportunities in molecular pathology) ^{18, 19} -Cross-discipline and cross-sector training to include clinicians, pathologists, nurses, managers and industry -Identify best practice examples in molecular diagnostics training from other countries
6. Monitoring of uptake/response	
-Lack of systematic monitoring of molecular diagnostic testing in the NHS, leading to a knowledge gap regarding current practices across the UK -Lack of data regarding clinical impact of test adoption	-NHS genomic reconfiguration to introduce a new molecular diagnostics test directory and commissioning system -Inclusion of molecular diagnostics in quarterly NHS England Innovation Scorecard produced by HSCIC -Mandatory recording of how new tests have influenced patient care (e.g. treatment allocation)
Key: AI – Artificial Intelligence; EQA – external quality assessment; EU – European Union; HSCIC – Health and Social Care Information Centre; IT – information technology; IVDR – In Vitro Diagnostic Regulation; MDT – multidisciplinary team; MHRA – Medicines and Healthcare products Regulatory Agency; NICE – National Institute for Health and Care Excellence; NCRI – National Cancer Research Institute; NHS – National Health Service; PG – postgraduate; RCPATH – The Royal College of Pathologists; SOPs – standard operating procedures; UG – undergraduate; UK – United Kingdom; USFDA – United States Food and Drug Administration	